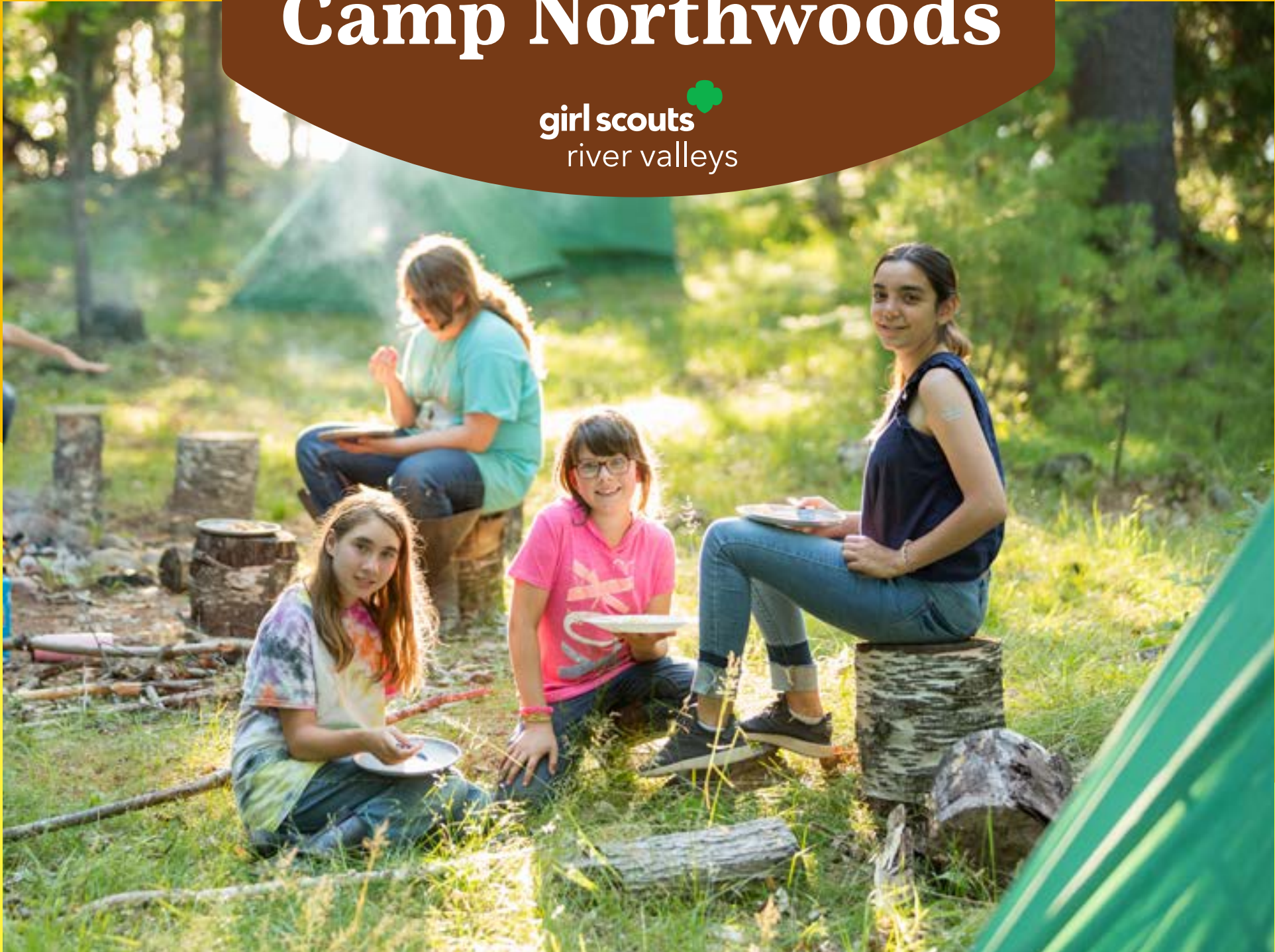


Camp Northwoods

girl scouts 
river valleys





Why work at camp?

■ Camp Northwoods

- 01** Live, play and work in the great outdoors!
- 02** Make a difference in campers' lives and be a role model.
- 03** Make new friends from all over the world.
- 04** Receive training on child development, teaching techniques, leadership skills, and DEI.
- 05** Gain problem solving and collaboration skills that you can take with you no matter where your career takes you.

Our Mission

Building girls of courage, confidence, and character, who make the world a better place.

Girl Scouts River Valleys is committed to diversity, equity, inclusion, access, and racial justice, and is working to boldly lead as an anti-racist organization that uplifts and empowers every Girl Scout to know their worth and lead in their world. This means leading not just with words, but with actions.



Working at camp

■ Camp Northwoods

Work hours are 7 am – 11 pm with 2 hours off during the day.

Work week is Saturday – Friday with one day off each week (which day of the week you have off will vary based on position).

Meals and lodging available for the summer (meals will not be served during the 4th of July break).

Camp Northwoods has Wi-Fi in select locations including the office, staff lounge, and some sleeping areas. Cell phone service can sometimes be spotty at camp. Staff may use cell phones on their time off but not while working with campers.

Laundry is available on camp.

Girl Scouts River Valleys is an equal opportunity employer. We do hire staff of all genders.

Our camps are open to girls (including cisgender and transgender girls) and individuals who don't identify with the gender binary, including those who identify as transgender, non-binary, gender fluid, and gender nonconforming.



Living at camp

Camp Northwoods



Camp Northwoods is located in Northwestern Wisconsin, surrounded by the Chequamegon-Nicolet National Forest. A more remote camp location, Northwoods is an hour and a half drive from Duluth, Minnesota which is the nearest large city.

Transportation for staff to spend their day off in a local town will be provided at least once every two weeks. We also offer 3 cultural experience trips throughout the summer, where we provide transportation for staff to a local activity or attraction. Past activities have included the Iron River Blueberry Festival, riding a ferry to Madeline Island in Lake Superior, and a day trip to Duluth to explore Canal Park and the beach.

There are a variety of places staff and campers will live while at Camp Northwoods. Some sleeping locations have bathrooms and showers inside while others have latrines nearby and use a central showerhouse building a short walk away.

Counselors and Specialists change living locations about once every 2 weeks.

Sleeping accommodations at Camp Northwoods:

- Yurts are a cross between a cabin and a tent and have bunk beds for up to 12 people, although we usually only have 6-7 staff per yurt to provide more space. Yurts have a domed skylight and screened windows and doors. They do not have electricity or air conditioning. Latrines (pit toilets) and handwashing sinks are located nearby.
- Troop Houses are modern buildings with electricity, air conditioning, and running water. Our troop houses have kitchens, bathrooms, and showers inside. There is one large room with bunk beds for up to 18 campers and a separate sleeping room with bunk beds for 2-4 staff.
- Three season cabins have electricity, ceiling fans, and bunk beds for up to 8 people. Latrines (pit toilets) and handwashing sinks are located nearby.



A day in the life of staff

Camp Northwoods

7:00 am: Campers wake up, get dressed, and eat breakfast either in their cabins or outside at picnic tables. Staff help prepare breakfast which often means bagels, cereal, toast, fruit, and other easy-to-prepare foods. Staff eat together with campers to check in on how they are doing, engage all campers in conversation, and help the group develop camaraderie.

8:30 am: Breakfast. You'll sit with 6-8 campers to help them learn proper table manners, engage all campers in conversation, develop camaraderie, and ensure that campers are eating a well-balanced meal.

9:00 am Program time: Staff organize and lead a variety of camper activities like archery, paddleboarding, art, outdoor skills, swimming, and so much more (staff are encouraged to get creative!). If your group of campers is going on a wilderness trip, you will use some of this time to prepare for your trip and teach campers the skills they will need for a successful adventure.

12:15 am: Lunchtime! You'll refuel with your campers and have a chance to gather over a healthy meal and good conversation. Weather permitting, the whole camp usually eats together outdoors, so this is also a good time to get to know campers from other cabins.

Rest Hour: While campers rest and relax in their cabins or do individual activities, you'll check-in to ensure they are using this quiet time to themselves to re-energize. You might use this time to work on a lesson plan, paperwork, scheduling, or a new activity idea.

Late Afternoon: You'll lead program time for your group and help with all-camp activities, like open swim, hiking, or boating.

5:15 pm: Dinnertime! At dinner, staff ensure campers are eating enough (they're expending lots of energy during the day!) and are connecting with others and feeling comfortable at camp.

Evening: You might lead an activity with your group, like art or a sunset walk, or help lead an all-camp activity like capture the flag, a team building challenge, or a campfire with songs and s'mores.

Bedtime starts sometime between 8:45 and 9:15: You and your campers might do a quiet activity like playing a board game, reading, or journaling. You'll make sure campers are ready for bed and lead a reflection activity to check in on how everyone's day was. Then you'll turn in for the night and get re-energized to do it all over again the next day! Even when sleeping, staff members in units need to be available to comfort campers who may be homesick and help with any problems that might come up during the night. Staff curfew is 11pm.



