The Girl Scout Impact

Girls deserve a future of their own creation.

> Girl Scouts is where that future begins.



2022 ANNUAL REPORT

PETZL

"We always need to be ourselves, no matter what it looks like." "Girl Scouts helps girls blossom into people who can take action and fight for what they believe in."

"Because of Girl Scouts, I am a better person."

"Things you mess up, you can remake and try again."

"I learned to adapt and work with what I had." "The fact that everything was girl-led had a big impact on me. It gave me the confidence to take the lead and help those around me." "I love how many friendships I've made and the real-world skills I've gained."



Girls deserve a future of their own creation. Girl Scouts is where that future begins.

Girl Scout Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Our Purpose

To boldly lead as an anti-racist organization that uplifts and empowers every girl to know their worth and lead in their world.



EXECUTIVE OFFICERS

Jane Canney Chair Principal Canney and Associates

Marnie Overman First Vice Chair Director, Employer Benefit Solutions Securian Financial

Melissa Meyers Second Vice Chair Business Manager Andersen Corporation

Kelly Bloch Secretary Regional Vice President Xcel Energy

Pam Stegora Axberg

Treasurer Chief Executive Officer Union Gospel Mission Twin Cities

DIRECTORS AT LARGE

Mariela Ampuero Director, Human Resources and Compensation Regis Corporation

Daniel Ballard Branch President Clear Channel Outdoor

Kate Bante Senior Strategy Director Ovative Group

Christine Battist Chief Financial Officer Avison Young

Jean Bennington Sweeney Retired Executive 3M Lilia Civettini High School Student and Senior Girl Scout

Belinda Cordina Supply Chain Operations Director Ecolab

Emily Davis Northwest Region Vice President CRH

Beth Duyvejonck Regional Vice President Opus Design Build, L.L.C

Gail Eadie Retired Executive Mayo Clinic

Gayle Hayhurst Retired Executive Schwan's Home Delivery

Keisha Houston Chief of Staff, Peripheral Vascular Health Operating Unit Medtronic

Nancy Klemek Community Volunteer

Dr. Shannon Laughlin-Tommaso Chair, Division of Gynecology, Department of Obstetrics & Gynecology Mayo Clinic

Norma Porter Director of Change Management Anthem Dental

Susana Rosas Founder Suyana Designs

Maria Sarabia Aging and Disability Services Director Ramsey County Kaade Wallace Public Policy Manager Hennepin County

Dr. Rachel Wobschall *Planned & Major Gift Officer True Friends*

Mai Nhia Xiong-Chan Vice President Enrollment Management Hamline University

EXECUTIVE LEADERSHIP TEAM

Marisa C. Williams Chief Executive Officer (effective January 2023)

Tish Bolger Chief Executive Officer (retired)

Jen Thorson Chief Operating Officer

Chris Amundsen Chief Financial and Administrative Officer

Lynnea Atlas-Ingebretson Chief Diversity, Equity, and Inclusion Officer

Janet Gracia Chief Culture Officer

Sarah Kuenle Chief Development Officer



Thank you, Tish!

In January 2023, Tish Bolger retired from Girl Scouts River Valleys. She has served in various leadership roles for the organization for more than 20 years most notably becoming the CEO of Girl Scouts River Valleys in 2015.

Under Tish's leadership, the organization invested in technology, advocacy, STEM (science, technology, engineering, and math), and DEIA/RJ (diversity, equity, inclusion, access, and racial justice) training and programming. She leaves the organization in excellent financial standing with assets the board and staff can continue to use to grow its many transformational programs for girls.

Girl Scouts River Valleys staff, board, and our many partners feel privileged to have worked with Tish and are enormously grateful for her many contributions to the Movement.

Dear Friends,

We are on the precipice of exciting change at Girl Scouts River Valleys as we welcome a new CEO, dive deeper into our strategic plan, and continue our journey to become an anti-racist organization. As we look forward, we invite you to reflect with us on last year (Fiscal Year 2022: October 1, 2021-September 30, 2022) through this report.

We launched the *For Every Girl* Strategic Plan, which commits Girl Scouts to boldly lead as an anti-racist organization that uplifts and empowers every girl to know their worth and lead in their world. Together with our new Equity and Culture Office, community organizations, staff, volunteers, and youth themselves, we continued working to provide a place of access, inclusion, and belonging for all Girl Scouts.

In historic news, we are beyond grateful to have received a \$4.2 million transformational unrestricted gift from

philanthropist and novelist MacKenzie Scott. This is the largest gift in Girl Scouts River Valleys' history and is an incredible testament to the relevance and impact of Girl Scouts' mission and purpose. Over the next decade, this investment in Girl Scouts River Valleys will help provide the resources necessary to serve the complex needs of girls and their families. We will not miss the opportunity to be bold, creative, and in relationship with the women, girls, and communities who are a priority for us.

Girl Scouts turned obstacles into opportunities. When the Girl Scout Cookie Program encountered world-wide supply chain issues, we created and launched the Supply Chain Expert patch program. Thousands of Girl Scouts became supply chain experts and gained critical business acumen. And, despite the hurdles, they sold more cookies than the previous year, funding amazing experiences for themselves and their troops, including trips to near and far destinations as well as weeks at summer camp.

Girl Scouts inspired us as they embraced issues they care about like mental health, the environment, and endangered animals. We had 725 Girl Scouts earn a Highest Award by designing and implementing lasting solutions to challenges in their communities. Girl Scouts River Valleys' Callie G. received a Gold Award Scholarship from Girl Scouts of the USA for her project, which tackled climate change by hosting an extensively researched podcast.

We know that dedicating resources and support for our volunteers creates a better Girl Scout experience for all members. We expanded our Fall Launch volunteer education event to welcome troop leaders, as well as service unit volunteers, which provided these amazing Girl Scout champions with personal and professional development opportunities. None of the accomplishments from this last year could have been possible without the **support of our incredible 6,500 volunteers**.

We are grateful for your continued support of the Girl Scout Movement and our bold strategic plan. Girls deserve to have their voices heard, to have space where they can bring their whole selves, and opportunities to explore who they want to become.

Girls deserve a future of their own creation. Girl Scouts is where that future begins.

Together in Girl Scouting,

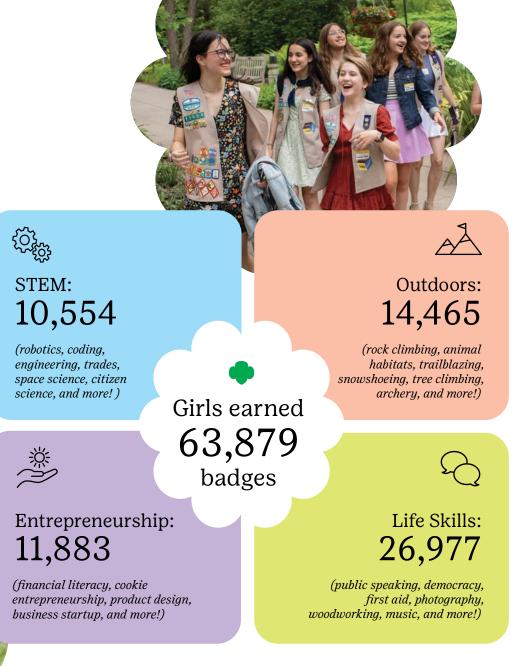


Jane W. Canney

Jane W. Canney Girl Scouts River Valleys Board Chair

Girls Lead the Way

Through the Girl Scout Leadership Experience, Girl Scouts of all backgrounds and abilities can unapologetically be themselves as they discover their strengths and rise to meet new challenges—whether they want to climb to the top of a tree or the top of their class, lace up their boots for a hike or advocate for climate justice, or make their first best friends.



problem solver

SEEKS CHALLENGES

DEVELOPS HEALTHY RELATIONSHIPS STRONG SENSE OF SELF

positive values

Advocacy, Friends, Careers, and Adventures!

In 2022, girls exercised their voices by advocating for issues they care about at Girl Scouts' Day at the Capitol. They experienced hands-on learning in the trades through Power Girls programs, camped with their Girl Scout sisters under the city lights at the St. Paul Saints campout, and adventured across the country (and the globe!) with their troops!

2,800 girls attended in-person program events and 900+ girls attended virtual events.

> "It was so cool to learn from a real engineer!"

"I learned about a bunch of new jobs that I knew existed but didn't know anything about."

494 Girl Scouts

Montréa

Stade olym

traveled with their troop or as Juliettes in 2022. Popular destinations included Savannah, GA—to see the birthplace of Girl Scouts' founder, Juliette Gordon Low—as well as Chicago, Florida, and many national parks. Several trips were out of the country— Ecuador, Switzerland, England, The Bahamas, and more!

"Traveling with Girl Scouts was a wonderful opportunity for our daughter. She struggles with anxiety and was nervous to go on this trip. Her troop leaders and the girls in her troop helped her feel comfortable, supported, and included. She had an amazing time and came home confident, happy, and relaxed. She will have memories for a lifetime!"

-Girl Scout Parent

2022 Girl Scout Cookie Program

In 2022, Girls Scouts River Valleys was one of the top councils for cookie sales in the country! Congratulations, Girl Scouts!



Girl Scouts sold 3,529,000

entrepreneurial and leadership skills.

packages of cookies, sparking countless smiles and meaningful interactions in their networks and communities.

Countless Girl Scout volunteers parents, guardians, staff, and partners courageously climbed through the 2022 Cookie Program! No matter what came their way this season, their innovation, dedication, and creativity were unmatched. Thank you!





3.500 Girl Scouts earned the "Koala-fied Supply Chain Expert" patch, learning more about how the supply chain can affect businesses.





has helped me find my voice."

Creating a Brighter Future for All

The Gold, Silver, and Bronze Awards are the highest honors Girl Scouts can earn. By leading their communities and working on issues they care about, they make their world and future brighter.



Bronze Awards

556

Bronze Award: Protecting Native Endangered Species

Sharing a passion for animals, Junior Girl Scouts in Troop 47933 researched the local wildlife in their area to find out how they could help. They worked with their city and as a team to create and install permanent informational signs at trailheads, parks, and boat launches to educate their community on how to help protect native animals.



Silver Award: Saving Minnesota's State Bird

Learning that lead fishing tackle is causing lead poisoning and killing loons (and other waterfowl), Cadette Girl Scout Cari F. set out to save these integral members of Minnesota's ecosystem. She handed out hundreds of samples of lead-free tackle and stickers, and she collected signatures to send with letters to retailers asking them to reduce or remove lead tackle currently on their shelves and carry more lead-free tackle.



Gold Award: Raising Awareness for the Visually Impaired Across Continents

Girl Scout Jeanette P. built a partnership between the Minnesota State Academy for the Blind and a school for the blind in Tbilisi, Georgia to foster an international community and raise disability awareness. She created educational resources and a podcast, and visited the Republic of Georgia to deliver learning materials to the school for the blind to help students for years to come.

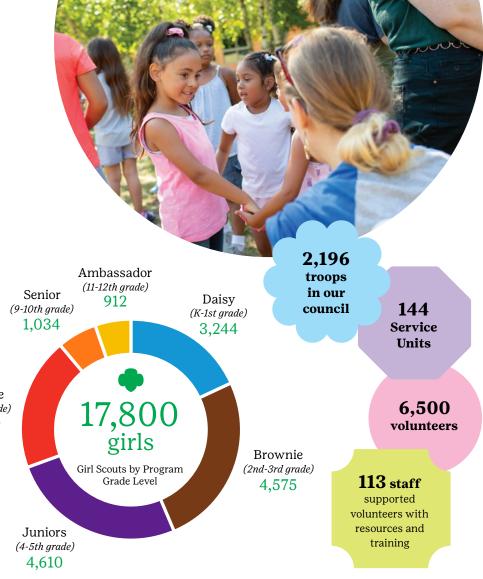
"I learned how to adapt and work with what I had. The pandemic showed me I could prevail through a crisis and still achieve a long-term goal."

Girl Scout Members and Volunteers Make the World a Better Place

We supported 17,800 girls as they built courage, confidence, and character and made the world a better place.

13,000 girls live in the 7-county metro and 4,800 live in the non-metro. 4,900 of all girl members were new Girl Scouts in 2022. 18.5% of girl members identified as Black, Indigenous, and People of Color (BIPOC).

> Cadette (7-8th grade) 3,459



Investing in Our Volunteers Creates Safe, Inclusive Spaces for Girl Scout Members

In 2022, new troop leaders were invited to jumpstart their Girl Scout year alongside other new leaders. Girl Scouts River Valleys staff provided training, troop meeting plans, resources, and a network of support to help them be confident and successful leaders.

> "Everything [at the training] was amazing! My confidence just [wasn't as high before]. The trainers were phenomenal, very patient and SO informative!

> > -New Troop Leader, 2022

Ways to be a Girl Scout

Girl Scouts River Valleys strives to be an anti-racist organization that uplifts and empowers every girl to know their worth and lead in their world. This strategic commitment has been launched with significant resources dedicated to creating an Equity and Culture Office staffed with two executive leadership roles, assessing and aligning our internal and external organizational efforts, and reporting annually on our progress. To increase access for all, Girl Scouts River Valleys provides a variety of accessible, inclusive pathways for girls to participate:

Volunteer-managed

(led by a volunteer—usually a parent or guardian of one of the members in the troop)

ConnectZ

(culturally-responsive leadership program led by Girl Scouts River Valleys staff, at no cost to the Girl Scout)

Mentored Troop

(ethnically diverse Girl Scout troops primarily led by BIPOC volunteer troop leaders)

Juliettes (individual Girl Scouts

guided by a mentor)

Program events and camp sessions (led by Girl Scouts River Valleys staff and program partner volunteers)

Seeing Themselves in One Another



Mentored Troops center the unique experiences of Black, Indigenous, and People of Color (BIPOC) youth and encourage a sense of belonging and sisterhood in a culturally responsive environment. Troops are led primarily by BIPOC volunteers who care deeply about making a difference in the lives of girls and in their communities. In Fiscal Year 2022, 350 Girl Scouts and 55 troop leaders participated in Girl Scouts through Mentored Troops.

Passionate about helping girls become confident, fearless leaders, Paulette Bonneur and Karvee Kawalawu are amazing leaders themselves. Paulette wanted to raise her daughter, Harper, to have a sense of belonging and lead in her world. Paulette thought, "If I'm going to do that for Harper, I wonder if I can do the same thing for other girls?"

For Karvee, it was important to make a difference and bring pride to her community and family. She reflects on her experience as a Mentored Troop leader: "When you see just how excited these girls are and how happy they are when they see each other, it is an unforgettable experience." "Our girls look up to our troop leaders. They have been amazing role models. They are just incredible."

> -Girl Scout Parent



Scan the QR code to watch a video about Paulette and Karvee's troop.

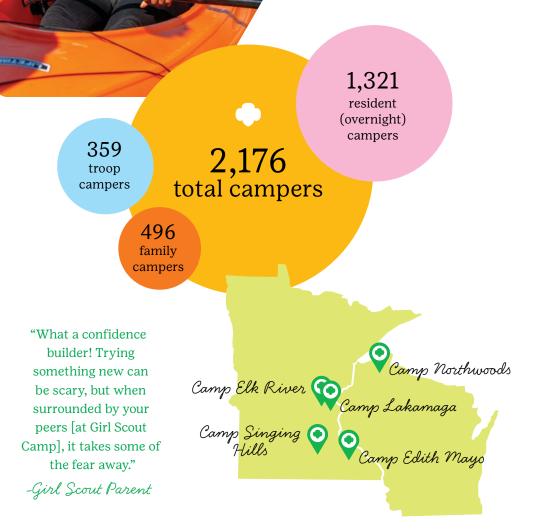
"My daughter came home more confident and already set to go to camp in 2023. She made new friends throughout the region and is planning next year's experiences with them."

-Girl Scout Parent

Building Campfires and Confidence

Girl Scouts couldn't wait to go to summer camp in 2022! After two years of on-and-off social distancing and virtual learning, girls were excited to spend time at camp with one another swimming, riding horses, building campfires, sleeping in cabins (tents and yurts, too!), hiking, mountain biking, and more.

Along with experiencing these classic camp activities, Girl Scouts were eager to return to camp in 2022 because it is about so much more: It's time away from screens, belly laughing with bunkmates, sing-alongs at mealtime, the chorus of crickets chirping under starry skies, and playing outside in the fresh air. Camp is a place to make lifelong memories and just be a kid in the outdoors!



"Because of COVID implications the past few years, our troop had really been building up to this camp experience as they literally had saved their cookie money for a couple years to fund it. It was so rewarding to watch them grow from slightly hesitant of making pudgie pies to expert pie makers by dessert time. They learned new skills, tried new things, and even got caught in a surprise rain shower coming back from paddle boarding. The girls were singing the songs from the performances at the s'more campfire the whole way home!"

-Troop Camp Volunteer



"My camper really enjoyed surveying. Although they are not usually invested in math and science they proudly showed me the notebook with their measurements and how seeing women doing surveying (and other Power Girls activities) impacted their perceptions of what their options might be."

-Girl Scout Parent



Power Girls

During a week-long session at Camp Lakamaga, 75 campers practiced problem solving, experimented with technology, developed their leadership skills, and took positive risks by trying new skills in the trades—like carpentry, electrical engineering, surveying, sustainable design, and renewable energy.

Led by women who work in the trades, campers explored a range of educational and career options, all in a supportive, girl-centered environment. The confidence they built using power tools, working in teams, and learning from women role models provides lifelong benefits.



Letter From the Board Treasurer and Chief Financial and Administrative Officer

As Girl Scout River Valleys successfully managed uncertainties and challenges in a postpandemic environment, we were fortunate to receive the largest individual gift in the history of the council. The unrestricted \$4.2 million gift from philanthropist MacKenzie Scott greatly enhances our ability to rebuild the membership and programs that benefit girls in our community for years to come.

Our operations were greatly impacted by the issues that many non-profits faced this yearinflation increased program and staffing costs, staffing shortages limited programs, and the declining investment market all had a negative impact on our financial results. We deftly managed the impact of these issues and others to end the year with a financial surplus.

In Fiscal Year 2022, the council had a net operating surplus of \$3 million, which was offset by net investment losses (realized and unrealized) of \$2.8 million. Girl Scouts River Valleys also received the forgiveness benefit of the Paycheck Protection Loan - Draw 2 totaling \$1.4 million. In addition to the historic donation by Ms. Scott, the cookie program had great success this fiscal year, overcoming supply chain challenges that limited product availability. We also greatly expanded summer camp opportunities for troops and members.

Girl Scouts River Valleys' board of directors is continuing to invest resources in our new strategic plan priorities, which will rebuild membership, help us lead as an anti-racist organization, and grow programs that build confidence in girls to know their worth and prepare them to lead in their world.



Jam Styne artry

Pam Stegora Axberg Board Treasurer

Chris Amundsen Chief Financial and Administrative Officer



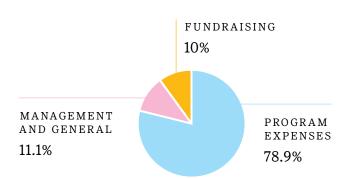
FY2022 Revenues	\$18,003,000
Product Sales	\$11,090,000
Contributions	\$6,806,000
Girl Program Delivery Fees	\$1,136,000
Retail Shop	\$306,000
Investment Losses / Government Support / Other	\$(1,335,000)

FY2022 Expenses	\$16,399,000
Program Expenses:	\$12,943,000
Girl Leadership Development Program	\$7,195,000
Member and Volunteer Engagement	\$2,175,000
Camp Properties	\$2,786,000
Retail Services	\$515,000
Financial Assistance*	\$272,000
Administrative Expenses	\$1,819,000
Fundraising Expenses	\$1,637,000

*Total financial assistance awarded is \$456,000; financial assistance of \$184,000 is directly deducted from the appropriate revenue line items

Endowment Funds	\$9,573,000
Financial Assistance (includes travel scholarship)	\$684,000
Gold Award Scholarship	\$139,000
Juliette Gordon Low	\$3,402,000
Camp - Board Designated	\$3,683,000
General Purposes - Board Designated	\$1,665,000







CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Assets

Current Assets

Cash and cash equivalents	\$839,613
Cash held for troops and Service Units	\$5,540,000
	\$1,489,708
Investments, current portion	
Grants and pledges receivable, current portion, net	\$99,116
Other receivables, net	\$1,454,725
Inventories	\$351,661
Prepaid expenses and other	\$136,312
Total current assets	\$9,911,135

Long-Term Assets

Investments, long-term portion	\$31,354,726
Community foundation holdings	\$290,679
Grants and pledges receivable, long-term portion, net	\$630,165
Unemployment trust receivable	\$250,497
Land, buildings and equipment, net	\$14,307,898
Total long-term assets	\$46,833,965
Total assets	\$56,745,100

Liabilities and Net Assets

Liabilities

Accounts payable	\$328,745
Deferred revenue	\$361,176
Accrued expenses	\$659,072
Cash held for troops and Service Units	\$5,540,000
Total liabilities	\$6,888,993

Net Assets

Without donor restrictions:

Undesignated	\$14,304,592
Board designated, operating reserve	\$9,716,000
Board designated, land, buildings and equipment reserve	\$935,330
Board designated, expended on land, buildings and equipment	\$14,307,898
Board designated, property fund endowment	\$3,683,061
Board designated, endowment	\$1,664,903
Total without donor restrictions	\$44,611,784
With donor restrictions:	\$5,244,323
Total net assets	\$49,856,107
Total liabilities and net assets	\$56,745,100

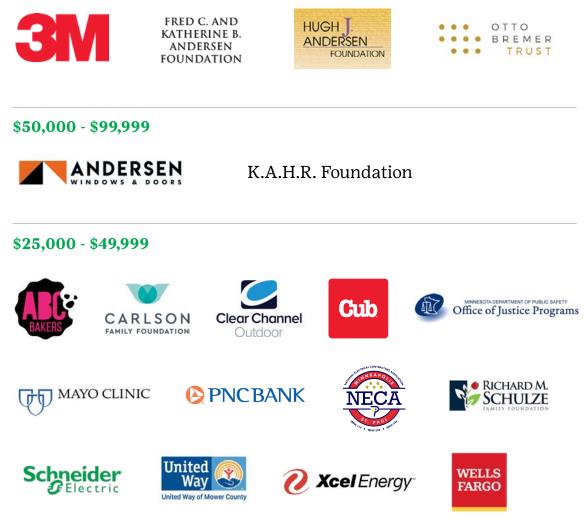


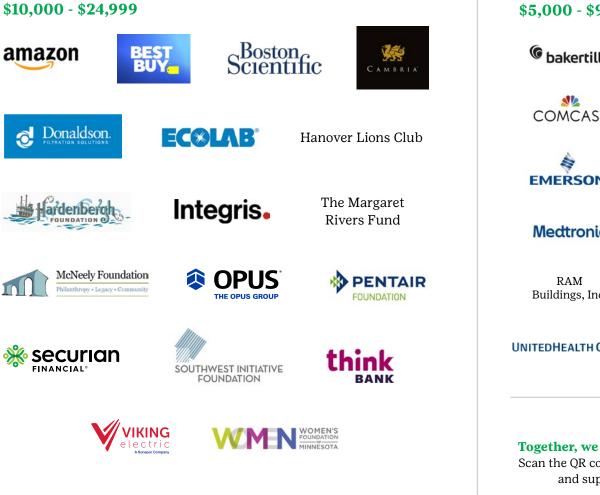


Thank You!

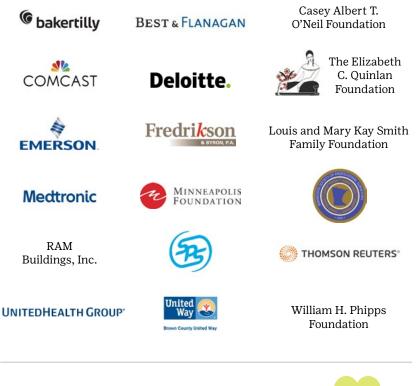
Thank you for your support of Girl Scouts. Because of your generosity, we are able to provide a space where youth have their voices heard, a place where they can bring their whole selves, and opportunities to explore who they want to become.

\$100,000+





\$5,000 - \$9,999



Together, we make the world a better place! Scan the OR code to see the full list of our donors and supporters in Fiscal Year 2022.



Girls Helping Girls

Thank you to the following troops, Service Units, and sisters of Girl Scouts for strengthening the Girl Scout mission.

Fridley Service Unit Girl Scout Troop 13759 Girl Scout Troop 14071 Girl Scout Troop 16449 Girl Scout Troop 16915 Girl Scout Troop 18620

Girl Scout Troop 57614 Girl Scout Troop 57693 Prairie Flower Girl Scout Encampment Roseville Service Unit Second Winds Alumnae Chapter







Thank you to our dedicated donors. These individuals continue to support the Girl Scout Movement.

10+ years of support

Anonymous (35) Barbara Allan Judith Alme Katherine B. Andersen Fund of the Saint Paul & Minnesota Foundation 🔷 Marsha and John Anderson Sharon and Thomas Auth Peggy and Mark Bakko 🔶 **Connie Barry** Ruth and Mike Bash 🔶 Patti and John Belian Jean Bennington Sweeney • • Sandra and Nancy Berg Dickson 🔶 🔷 🔶 William Berneking Jillian Johnson-Biancamano and Robert Biancamano Lori Bilderback Tish Bolger 🔶 🔷 🔶 Shaila and Tom Bolger 🔷 Katie Brady-Schluttner and Mark Schluttner Tammy and Michael Broderick Debra Broderick 🔶 Allison Brown 🔶 Ami Buikema Dorothea Burns 🔷 Sherrill and Jon Carlson

Ann Cathcart 🔶 Jennifer Charpentier 🔶 🌩 Emily Chesick and Rodney Schmidt Cindy Childs-Hager and Alan Hager 🔶 Sandra Clair 🔶 🔷 🌩 Jessica Clancy 🔶 Jody Collis King Judith and Richard Corson 🔷 🔶 Sandra Craighead 🔶 🔷 🛑 The Watson P. Jr. and Ariel D.W. Davidson Fund of the Saint Paul & Minnesota Foundation Sharon Dedrick and John Payne Brenda Dege 🔶 🔶 Jean M. Dehning 🔷 🔶 Loralee and Eugenio Di Lorenzo 🔶 Ariel Dickerman 🔷 🗭 🗭 Howard Dinsmore Kathleen Eggert Kristen Erickson Andrus and Patrick Andrus 🔷 LeeAnn and Jeff Ettinger 🔷 Deb Fineman and Richard Soule • Mavis Fisher JoAnn and Robert Fiss Linda and Michael Fiterman 🔶 Geraldine and Bruce Floyd • • Chelsey Foeller 🔶 Amy and James Fornshell Sarah and Mark Foster Aichi Foster Patricia M. Frankenfield 🔷 Tammara L. Freese 🔶 🛑 Ruth and Paul Gangl Mary Gates 🔷 🔶

Gloria and Roger Gebhard • • Beth, Jerome, Joan and Janice Geis 🔷 🔴 Leslie and Richard Gentner Ann Girres Doreen and Robert Gloede 🔶 🔷 Sue and Robert Gluth Janet and Philip Gracia 🔶 🔷 🔶 Jean Granger 🔶 Sonja and William Hammann Jean Hanle Dr. Jo-Ida Hansen Nancy and Meldean Harnisch Kathryn and John Hatlestad 🔶 🔷 Greg and Gayle Hayhurst 🔷 🖊 Cora and Florencio Heras 🔶 🔶 Jacqueline Hill 🔷 **Rebecca Hippert** George A. Hormel Testamentary Trust 🔶 Marv and Austin Indritz Catherine and Myron Jacobson Shereen and Dean Jensen Sally Johnson and Kay Kramer 🔷 🔶 Jan Johnson Pamela and Russell Johnson Susan Johnson Loralean Jordan Jeanine Kiefer Loretta Kimmet-Mobley and Andy Mobley 🔶 Judith and Edward Kishel Mary and Karl Kjeldsen Wendy Klager 🔷 🔶 Nancy Klemek 🔶 🌨

Felisa and Ronald Kline Stacie and Kevin Klitz 🔶 Karen Klose 🔶 🌩 Katie and Joseph Knudtson Marlys and Ken Knuth 🔷 🔶 Joan Krikava 🔶 🔷 🔶 Denice and Robert Krish 🔶 Amy and Ryan Kroll 🔷 🔶 Brad Kruse and Kimberly Faurot Sarah and Jason Kuenle 🔶 🌒 Deanna Lackaff and Michael Gilligan Laurie Lafontaine 🔶 M. John and Therese A. Lebens Judy and Richard Lien Diane and David Lilly • Ruth and Brian Long • Anne Mahle and David McCarthy Rev. Katherine Austin Mahle Alice Mairs 🔷 Chris Martin 🔶 Cathy McCoy 🔶 Kathleen McMahon 🔷 🔶 Linda and Timothy McMahon Kathy Meyerle and James Marttila 🔷 🔶 Liana Michelfelder-Tessum 🔶 Wendy and Mike Miller Cvnthia Mills Jim and Sarah Monner Gavle and Ronald Monson Patricia Mooney Betsy and Jim Moore 🔶 🔷 🔶 Tricia and Steven Murphy Susan Navratil 🔶 Lillian Nelson

Kathryn and Stephen Nelson Juliann Nelson-Duffy James D. and Sydney Nesbitt Massee Rebecca and Robert Nesse Norling Foundation - Palmer Family L.M. Nystrom Kristin and Toby Odegard Carol and Doug Ogren 🔶 Dawn and Gene Olchefske Amanda Olson 🔶 Muriel Olson Kristin Olson Elizabeth O'Mara 🔶 🌨 JoAnn O'Rourke Valerie and David Pace 🔷 🔶 Lorena Palm 🔶 🔷 🔶 Susan Amos Palmer and Rod Palmer Kristen Pavelka Michael D. Pherson Donna Pietsch 🔶 🔵 🔴 Denise Pietsch 🔶 Catherine and Benjamin Pomeroy Norma and David Porter 🔶 🔷 🔶 Connie Ouarnstrom Kathleen Ouast Carlsen and David Carlsen 🔶 Cynthia and Jeffrey Redmon 🔶 🔶 Janice and Christopher Regis Janis and Craig Reidlinger Rebecca Rettler Nan and Timothy Rice Jeannine Rivet and Warren Herreid 🔶 Mary Robinson Lisa Rogers and Dean Schlegel Sylvia and George Roman 🔷 Cindy and Peter Sanders 🔶 🔷 🔶

Cheryl A. Saver Helen Schadegg 🔶 🌩 Bonna Scherer 🔶 🔷 Kathy Scholer 🔶 🔷 Pamela Schultz Bonita and Russell Schultz Mary and Dennis Selby Lindsay Selvig 🔶 Susan and Wayne Shelton 🔶 🌩 Pamela Shubat and Gerald Baldridge 🔶 Mary Slack 🔷 Michelle Smith Barbara and Peter Smyth Andrea Specht and Joe Ford 🔶 🔷 Florence Sprague and David Misemer Jennifer D. Stangret Laurel Stiebler Mary and Keith Stogsdill Kay and Martin Strauss 🔶 Linda Swanson Svidal 🔷 Charity Tahmaseb Marianne Thielen 🔶 Andrew and Carolyn Thomas 🔶 Penny Thomspon-Burke Becky and Terry Turnguist 🔶 Beth and Gerald Voermans 🔶 🔷 🔶 Shelley and David Vogel Jenifer Wagner and James Vogel Teresa and David Waldorf Grace B. Wells Fund of The Minneapolis Foundation • Nancy and Jeff Werning Emily A. White 🔶 ● Jane Wilken Deb and John Wilkinson 🔷 🔶 Phyllis and Anton Willerscheidt 🔶 🍨

Peg Winters and April Sutor Deana Witt Maggie and Steve Wojan Donald C. and JuvaLee Wolf Jennifer and Brian Wrightman Pam Wurster Barb Zeches-Rudolph and Keith Rudolph Mary and William Zrust

6-9 years of support

Anonymous (57) Rita and Alex Acker-Halbur Roberta and Norm Allan 🔷 🔶 Stacy Allan Jeniffer Allen 🔶 Mariela Ampuero Sue and Douglas Anderson + Luanne and Keith Anderson Margery Anderson Laurie Anderson Dina Andreotti Catherine Andresen 🔶 Sandra Aslaksen Marie Barnum Erin and Andrew Barwis **Roxane Battle** Deborah Bauknight Cathy and John Baumgartner Ann and John Beane Jane Begich Brianna Belmore and Logan Mortenson 🔶 Christine Berg Schroeder Lisa and Eric Berglund 🔶 🇢

Rose and John Berry Carol Bierbrauer 🔷 🔶 Dara and Dan Bishop 🔶 Kelly and Leland Bloch 🔷 Kathy Bloom-White and Gregory White Jo Bogdan and Marlin W. Berkland Catherine and Robert Bohnsack Barbara and Robert Borchert Susan S. Boren 💻 Karen Boros Corv Branden Judy and Bill Brown • Kelly Buckles Lisa Burkhart 🔶 Jov Burkhart Dean and Anthony Dean 🔶 Dede and Larry Burlingame Stephanie Burton JoAnn Buysse Jane Canney 🔷 🔶 Laura and Nick Carlisle 🔶 Jane and Eric Carlson Marilyn Carlson Nelson 🔷 Jean and Chris Carraher 🔷 Judith Carty Katherine Megarry and Ian L. Charpentier Doris and Lorran Church 🔷 Patty H. Clancy Terri and Tom Cohn 🔶 Kathleen H. Corlev 🔷 Elizabeth and Daniel Cozine 🔷 Terry Cutts Moons and Gerard Moons 🔷 Marna Dahlgren Dawn and Chris Dammann Nancy Randall Dana and

Richard Dana 🔷 🔶 Jeanne Daniels Sandv and Fred DeLuce Margaret DiMarco Kathleen and Paul Dinndorf James Dobbs Emily and John Douglass • Tiffany and Jeff Dreher Tanya Ehret Joan and Dave Ellison Helga Emrich Natalie Engh Jeff and Deb Erager Idelle Erickson and Katie Duyfhuizen 🔶 Eve Fillenbaum Dorrie Fleischer Nancy and James Forman 🔷 🔶 Patience H. Gall 🔷 🔶 Joan and James Gardner 🔷 Lori Gardner Linda Garrett Karen Garvin and F. Jan Brundige Jean Gaylord Julie and Jim Gilkinson Merrie Glowaski Gayle Goetzman-Stolpa 🔷 Kitty and Mark Gogins Judy Grandbois Helen Grant Michele Graves Mindy and Roger Greiling Teresa and John Guthmann Jessie F. Hallett Charitable Trust 🔷 Evenelle B. Hamlin 🔷 🔶 Laura Hansen Karen Harding-Alonzi

Kitty Harris Mary Hauser Jeffrey Bores and Michael Hawkins 🔷 Sharonne Haves, M.D. Lucy and Jeff Heegaard Breanne Hegg 🔶 Barbara Herrmann Debra Herzan Parker and **Thomas Parker** Gail Hesselbrock Elizabeth Hoeltzle Betty and Frank Hoernschemeyer Lori Hoff Marlene and Mark Hoffman Steve Hoffman Sharon Hollatz 🔷 Janet Hughes and Matt Smith Suzanne and Paul Humbert 🔶 Joan Ireland and Joe Springer Diana and Don Ireland Leslie and Jeffrey Irrthum Alvsia Iverson Pamela and Donald Jakes Nancy Johnson Terry and Doug Johnson Jane and Keith Johnson Kathleen and Garv Jorgensen Betty and Paul Joyce Judith A. Kinsey 🔶 Audrey and Ron Kintzi 🔷 Carol and John Kleiner Kristine Klos 🔶 Kathryn Klos Pierson Briana Kozlowicz Linda Krach Laurie and Mike Krachmer 🔷

Maureen Lahr Thomas F. Landherr Kathryne LaVallev 🔷 Harriet and Henry Lawston Lorraine LeBlanc Don Lee Jane Leitzman 🔶 🔍 Brenda and Joseph Lenz Sharon Lewandowski Cristina and Erik Lien 🔷 Sara and Tony Lissick • Susan and Gene Littrell Marcia and Jim Lockman 🔷 Eileen and Mark Louiselle 🔶 🔶 John Lundberg Terry Mackin Kathy Maegerlein Catherine and Dan Mandle Gaye Adams Massey Kathleen Mathews and Bradley Turner Janelle and Jay Matykiewicz Sherla and David Mayer Tammy McCanna Michelle McCarville Jodi McCormack Catherine McIntire Meg and Avery Merriman Lillie Mobley 🔶 Barbara and Scott Montgomery Deborah Montgomery Mary Morrison Martha Mumma Susan and Emmanuel Munson-Regala Myrna and Lyle Nelson Janet Nethercut 🔷 Kristen Neurer 🔶 💻

Amy Kuo-Newhouse and David Newhouse F. LaVonne Nicolai Kari and John Niedfeldt-Thomas Sherry Noser Katherine Oberle and Eric Cooperstein Keziah Ojika Susan Olsen and Mark Smith Sharon Olson Marie and Bjorn Olson Jennie Orr Thomas and Daniel Thomas Patricia Kromhout Orud Marnie and Michael Overman 🔶 Julie Owen 🔶 Maggie Passmore 🔶 🔷 Sally and Tom Patterson • • Julie and John Peirson 🔷 Martha Piepgras 🔶 Ruby and Roger Pietsch Melissa Pohl Noelvn and Truman Porter Lori and Bradley Rau Chris Reisdorf and Sheila Collins 🔶 🌩 Nanette Renstrom **Emily Resseger** Nisa Rian Beverly and Jerry Riegel Polly Roach and David Patterson Carrie Robinson-Cannon Jean and Joseph Rozinka Melanie Ruda and Kathleen McDonough Audrey Rudberg Erik Ruggles Sharon and Robert Ryan 🔷 Ami Schlampp 🔶 Sarah Schnarr

Catherine Schreifels Charlotte Sebastian and Tom Renshaw 🔶 Carol Seidenkranz 🔷 Murt Seltz Allison Shaver Ann and Tom Sheldon 🗢 🔶 Steve Shin Silver and Gold Friends Club 🔷 Sara Smith 🔶 🔍 💻 Sandra Smith 🔶 🔵 Angie Smith Harris and Tom Harris Barbara Dahn and John Sorah Joyce C. and Gene Stanchfield Kayla Stearns Eugenia and Lee Steffens Pam Stewart 🔶 💻 Naomi and Dayne Stewart Melissa Stiegler Angie Stillwell Karen and Paul Stoddard Brooke Story 🔶 Renae Strand Donna and Bob Swanson Kvria and Tim Tarnowski Linda and Larry Teppo 🔷 Candi and Jerry Testa Sheila and Kevin Thalhuber Tory Thelen-Woldstad 🔶 Jennifer Thomas Jen Thorson and Scott Tonneson 🔶 🌩 🔶 Heidi Thorson 🔶 Kathy Timm and Daniel O'Fallon Patty Toenies 🔷 🔶 Kari Toft **Connie Tooley**

Angelika Ulku Wendy and Paul Unglaub Jennifer and John Urbanski Barbara and Tony Vik Patricia Vogel Margaret Weightman and John Knaack Julie and Richard Wendland Kristin Wertz 🔷 💻 Nora Whiteman and Tom Rush 🔶 🔍 Paula and Joe Wick Steve Williams 🔶 Elizabeth and Angelo Williams Robin and Carl Witt Rachel Wobschall Rolaine Wright Mary and Rick Yapp Donna Young 🔶 🇢 Jennifer Zvi 🔷

3-5 years of support

Anonymous (7) Ali Abel • Mollie Alexander Hogan • Chris and Bridget Amundsen • Annette and Keith Anderson Susan and Jared Andersson • Laurie and Warner Andrews Chuck Antony • Apolo Austere • Barbara Askakson Amy and Kurt Atkinson Daniel Ballard Kate Bante • Annette and K.T. Barker Kate Barr

Kerry Bartolain Christine Battist 🔶 Karla Benson Rutten and William Rutten 🔶 Kalli Bergevain and Max Romanaggi 🔶 Erica Bergsland 🔷 Michelle Berry Patti Blair Janet Boie Cassie Boll Erika Bovee Ana Bowlsby Katrina Brandstrom Joseph Bren Nat Broshar Mary Brown 🔶 Kevin Brown Erin Brown Ann Brownlee MarvEllen Brue 🔷 Julia Burkstaller and Anne Page Carol Cafferty and Paul Stewart Erin Carnish 🔶 Mary Carter Michelle Carter Tom and Shelia Chamberland Rose and Carter Christie Ashley Clark 🔶 Elisabeth Cleveland Janet and John Clymer Belinda Cordina 💻 Janet Creaser Catherine and Chris Crosby-Schmidt Kat Dalager Emily and Justin Davis 🔶 Krista Davis

Sarah Dezell Chris and JoAnn Dietz Nicole Dunne Gail Eadie 🔷 🔶 Michelle Edstrom Sara and Craig Edwards Trudy and Rick Elsner Eileen and Jeff Eng Peggy Erickson 🔷 Heather Farber-Lau Margaret Fasbender Erin and Kyle Fatzinger 🔶 Anne and David Fege Stan and Suzanne Ferguson Marty Finke Lisa and Michael Fix Kimberly Foster Price and Ron Price Kristi Fox Heidi Frankard Jeanine and Ronald Gangeness Debra and Robert Gardner 🔶 Sarah Geiger Hillary and Paul Gonsior Charles Good Julie and Karen Gordon Brandice and Kent Gordon Suzanne Gordon Susan and Channing Gove Melissa and Cary Grell Rose Gustafson 🔷 🌩 Betsy and Howard Guthmann Andrea Hable Karen and Jeffrey Hady April Hamlin Stacy Handeland Nicole Hansen

Lauri and Patrick Harrold Sue Ann and Gregory Hartwig Peg Hegg Kalue Her 🔶 Karen Hielsberg Angie Hodge Miriam Hof 🔷 🗢 Karen Honnold Jill and Al Horstmann Tina and Kenneth Hughes Lisa Huntley Jean Inglehart Iwen Scouting Donor Designated Fund Michele Jersak Jana Johnson Katherine and Laurence Johnson 🔶 Alice Johnson Lucy and Jeff Johnson Miki Johnson Cara Johnson Ali Johnson Art Kaemmer, M.D. Anne C. Karl Stacie Katra Peggy and Steven Kipka Jerry M. Knutson **Crystal Knutson** Mary Kojima 🔶 Peggy and Bob Kojima Crystal Kress 🔶 Michaeleen Kruger 🔶 Stephanie Lais **Kristine Langley** Donna and Aaron Larson Sonia Larson Moore Alice Laudon

Lori and Larry Lavigne Karen and Dan Leighton Adriane and Chris Lepage 🔶 Vicky and John Lettmann 🔷 Megan LeVasseur Cathe Lewis Emilee Lindley Linda Lingen Deborah and Gregg Link Kasey Lombardi Jennifer Lowry Hanna Lucas 🔶 Andrea and Chris Luhman Doug Luick Lisa Lundquist 🔶 Sally Madrinich-Gruman Andrea Magan Brenna Mann Mary Ruth Manthey Liz Mariani Jill and Robert Marsh Susan Marsh Kelly Martin Rebekah Martin Maritt and Nicholas May 🔷 Margaret and David Pates Pamela McGovern Mandy McLean Tara McLeod Lea McMartin 🔶 Karen Meade 🔶 🔷 Melissa Mevers 🔶 Kathleen Michaelson 🔶 Amy Michel Ravyn Miller Cathy and Brandon Miller

Amy and Jonathan Miller Sara Minder 🔶 Christa and Paul Modderman Katie Molinaro Michelle Morlan Ms. Mulroy and Ms. Lueck Kari Munson McKayla Murphy 🔶 Sierra Napoli 🔶 Adam & Kelly Nelson 🔷 Naomi Nelson 🔶 Sherri and Jeff Nelson Dee Nelson Nancy Nelson Michele and Jason Nelson Katherine Neu Ashley Nguyen Amanda Nobello Tamara and Tony Nugteren Karen Oberle Michelle O'Kellev Jacci Olafson Sheila L. Palm **Emily Paper** Meredith Parrish Lauren Patrowsky 🔶 Ellen Pearson Elizabeth Peta Chris Pike Emily Pollack Bonnie and Leland Preuss Bernice Prigge Rodriguez 🔶 Carissa Princer Susan and Kevin Ouick Mary Radtke Becky Ramsey 🔶

Lisa and Barry Randall Laura Reed Jenny Reed Kristin Remer Racheal and Mike Rice Pat and Jeanne Riley Greg Ripley Becca Robinson 🔶 Lacey Robinson Joy Robison Susan and Cris Roosenraad Inell and Luis Rosario 🔶 Sybil Rubin Karen Schanfield Sherry Schied 🔷 Lois Schlampp Teresa Schmidt Lvnn and Joe Schmitt Penelope Scialla 🔶 🔷 🔶 Faith Sell Jayshree Seth and Raghu Padiyath 🔶 Sara Shaw Meyer and Casey Meyer 🔶 🔷 🔷 Scott Shella Stevens Jean Sigurdson Dorothy Simmons Dennis Skrade Jacqueline Slama **Catherine and Eddie Speers** Matt Spooner 🔶 Jennifer Spreigl Frances Stachour Paul Stahler Laurel Stephenson Marilyn Stewart Cathy Symoniak

Anna Szafranski Nancy Talbott Joyce Tava Katie Thompson Kelly Thorp 🔶 Jessica Tubman Kirk and Susan Vadnais Cristy Vandeberg **Cindy and Gary Vangsness** Jenny Verner 🔶 Sandra Villard Julie Vo McConnell Kerri Vogel Kaade Wallace Shannon Walz Linda and Steve Weintraub Elissa Weller 🔶 Thomas Welna 🔶 Kristine and James West Jen Westpfahl 🔶 🔶 Rachel B. Williams Karen Woodward Mai Nhia Xiong-Chan and Sean Chan Bounmee Yang Mary Younggren Deb and Peter Zoltai

1-2 years of support

Anonymous (7) Marstal and David Aamodt Annie Abshire Pam and Ray Adams Steven Adams Carrie Albertson Heather Alderink Margelusa Alexa Aisha Alexander Cvnthia Alexander Guinevere Allcox Suzanna Altman Valerie Amberg MaryAnn Andersen Alice Anderson Melissa Anderson Stacy Anderson Marjorie Andert Eugene Andreotti Kimberly Arnold Tamara Asamoah Lynnea Atlas-Ingebretson 🔶 Megan Bah Edward Banks Stacie Barber Merry Beck Sara Beck Amv Bednar Trudi Beebe Megan Benson **Emily Best** Keshia Betcher **Courtney Beyer** Elizabeth Bierman Bridget Birkeland Stephanie and Beau Birkholz Bill Bloemendal Gina Blood Patricia Blount Nicole Blum Sara Bodnar Nichole Boehning Tara Boettcher

Sheila Bohnsack Mark Bollinger Kelly Bollinger Kate Boman Karen Booth **Ryanne Bostrom** Becky Bot Mary Boyle Thereasa Bremer Lucinda Brown Nancy Brown Jeanne Brownell Frieda and Ronald Bruck Sheletta Brundidge Meaghan Bruton **Kristy Buesgens** Raymond Bullock • Jacalyn Burdette Megan and Brian Caauwe Kelli Cadwell 🔷 Erica Campbell Bonnie Carlson Leslie Carranza Heidi Caskey Stevie Chancellor Natasha Chen Joe Christenson Jackie Cibuzar 🔶 Nicole Civettini Monica Claybourne Katie Colbeck Maureen Colburn Andrew Colvard Christina Connelly Kathleen and Mark Conrad Emily Cook

Pamela Coolidge Jennifer Coolong Joyce Correa Karen Crossley 🔶 Stephanie Daly Jackie Damiani Kelly Davis Elizabeth Davis Erica Davis Anna Decker Andriel Dees Tamara DeGarmo Katie DeGrio Channing Angela DeMarais Nadia Dendinger 🔶 Jillian Deppa Nancy DeShane Bryony Diederich Mike Dillon Dave Distel and Lorraine Uthke 🔷 Meghan Dolejsi David and Sharon Dordal Katherine Dore Julia Douglass Marge Drake Claudia Drayton **Taylor Drenttel** Kristy Dreyer Coco Du 🔶 Hilary DuBrock Nancy and Dana Duffield Nancy Dunbar Juli Durant Candice Duval Kathleen Eagle Ellen Earixson

Elizabeth Edwards Alissa Ellingson LaRae Ellingson Janet Engeswick Anna and Gerald Ennis Rachelle Epley Maddie Espy 🔶 Belinda Estrem Christina Ettestad LeeAnn and Jeff Ettinger 🔷 Liz Fagerlund Grant Fahnhorst Kimberly Falkman Elizabeth Feierabend Mary Feist Jennifer Flavin Sue Fogal Jeanne Foley Patrick Foley Tammie Follett Ida Fonkoue James Ford Gina Fosse Charlotte Frank **Emily Franks** Vickie French Betsy Frost Sheryl and Paul Gage Karen Gaides Michelle Galle Katie Galloway Sara Gangelhoff Nancy Garlie Eric Gassmeyer 🔶 Katie Geddes **Rachel Geissinger**

Katie Gibson Bernadette Gillespie Jennifer Ginder Megan Gingo Jennifer Glawe Marissa Glazos Amy Gleason Joey Goodall Ellen Goode Tina Gorgos Patricia Gorman Jennifer Gorski Amy Grady Sally Grans Korsh Scott Gray Amanda Gray Tina Gray Jennifer Green Carly Gregori Cody Griggs Amanda Groteboer Marv Grow Linda Gustafson 🔶 Gloria Habeck Elizabeth Hadden-Peck Janet Hafner Shaula Halberg Heidi Haldeman Dr. Deb Hamilton and Fredrick Schilling Cassie Hanson Leo Harris Stefan Hartmann Sara Haselbauer Zeine Hassan Pauline Hassinger 🔶

Anne Hawkins

Kathleen Haves Linsey Hefty Kim Heilmann Stephanie Heim Jerry Hein Karrie Helm Debora Helmel Cynthia Henry 🔶 Catherine Hernlem Katie Hertz Carla and Mark Hibbison Norah Hibbits Rachel Hickok Hilk Hilk Germaine Hillmer Candace Hiner Kathleen Hjelm Jennifer Hladik Heidi Hodorowski Jon Holmers Rikki Honnold Jamie Hoppe Laura Horner Lindsey Horowitz Michelle Hoskins Judy Hovanes Kalyn Hove Brad Hoyt Tom Huie Laurel Hunt Jessica Huntington **Regina Huset** Molly Jacobs + Sarah Jacobson Heather Janiski Kathleen Janssen

Brenda Jean Jihan Jenkins Chelsee Jensen Sandy Johannes Elizabeth Johnson Penny Johnson 🔶 Rachel Johnson Iva Johnson Elizabeth Johnson Kimberly Johnson Jessica Johnson Rachael and Ric Johnson Jana and Christopher Johnston Melissa Johnston Amie Jones Chervl Jordan Winston 🔷 Laura Karow Maire Katyal 🔷 Judy and Tom Kauzrich Laurel Keen Peter Kellenberger Anna-Mariah Kelly Debi Kilde Karen Kingsley Tana Kipp Sarah Klecker Susanna Kleifgen Kerri Kleinschmidt Nicole Knight Schrupp Sandy Knilans Molly Knowles Leslie Koepke Rebecca Koering Paul Kolodge Cheryl Kolz Monica Komomua

Lindsey Kooy Seaen Kosmides 💻 Theresa and Mark Kotte Katherine Kretchmar Trynda Kroneman Jacqueline Kruger Karri Kuehn Luke Kuhl Tricia Lancaster Amy Landgren Penny and James Langland Nicole Lanz Elizabeth Larson **Ryan Larson-Evers** Karla Lauerman-Cummins Shannon Laughlin-Tommaso 🔷 Michael Launsbach Amy LaValley Matthew Leach Jen Legatt Chris Leising Elizabeth Leming Jaime Lenczewski Lisa Beth Lentini Walker Molly Lewis Brenda Lewis Carla Lien Kelly Lindberg Elizabeth Lindgren Samantha Lipinski Kate Loe Krystal Loula Amy Lounsbury Jennifer Lucas Allison Luedtke Jim Lundberg

Stephanie Lynch Kathryn Lyons Rosemary Maher Deb Malmon Meghan Manchon David Manderson Dan Margalit Laura Marquardt Stacy Marguardt Heidi Marshall Linda Marti Jennifer Martin Michelle Martin Jocelvn Matanich Christina McCollum Stephanie McCollum-Henry Jacqueline and Fred McCormack Nancy and Terrence McCormick Shannon McCutcheon Ann McGarry Sarah McGarvey Jody McGinley Robert McKenzie Rebecca McParland Kelly McOueen Alyssa Melby Lisa Mellas Ken Merdan Jenny Michaelson Heather Michalik **Diane Miesbauer** Mindy L. Millar Sandy Miller Lydia Miller Sarah Mittelstadt Greg Mitton

Andrea Moen Angie Moita Julia Molony Katherine Mooers Katherine Moore Julie Morales Chervl Moreland **Cindy Morgan** Rachel Morison Lvnne Moser Lindsay Most Lauren Mulvaney Sasha Myers Bridget Nason Carrie Nelson Andrea Nelson-Grace Bob Nemer Tia Newcomer Helen Ng Jessi Noble Katie Nolan Lisa Norton 🔶 Jeanne Oberle Laureen O'Brien 🔷 Jennifer O'Brien Erik Odden Deb O'Flanagan 🔶 Elizabeth Olson Katie Olson Stephanie Olson Kate Olson Bonnie Olson Cvnthia Ortiz Kate Ostlund Nancy Ott Christina Ouska

Margaret Overland-Schmidt Mary Palmer Jennifer Pantano **Eric** Papenfuss Hannah Parker Robin Patel and Norbert Campeau Carrie and William Paton **Emily Paul** Lori Paulson Cheryl Payne Linda Pelzl Kent Peterson Joy Peterson Laura Phoenix and Virginia Hance 🔶 Adriana Pohl Rebecca Pollack Cassandra Poterucha Rebekah Prazak Susan Preslev Laura Preus Megan Pridie Megan Pringle Jaime Proman Cheryl Propp Cristen Purdy Alexandra Pyan Latesa Pye Gavin Quinn Michelle Ratnayake Brenda Ray Laura Reed Anne Regan Molly Reilly Julia Reitz Katelynn Reyes Catharine Richert Jones

Kathi and Lee Rivard Amy Roberts Audra Robinson **Renee** Rodier Deb Rohloff Joshua Rosenzweig Jonathan Rossall Alissa Route Julie Rupert 🔶 Sarah Russell Wayne Rye Nadia Sanchez Cara Sandberg Roberta Sandgren Maria Sarabia Cindy Sattler Julie Saunders Samantha Saunders Michael Schall • Melissa Scheel Betty and Wayne Schilling Sara Schlegelmilch Suzanne Schmitz Kiersten Schroeder Ashley and Brad Schulzetenberg Mary Schwanke **Cheryl Schweiss** Ann Schwichtenberg Jessica Scott Tom Seabold Laura Seifried Karin Selinger Mary Alice Sell Amanda Sharpe Amáda Simula 🔶 Beverly Singewald •

Nickey Skarstad Cole Sladek Kristin Smith Hannah Smith Kelly Smith Emily Smith Melissa Smolarek Nicole Sobanski Margaux Soeffker Jim Soholt Heidi Songer Lance Sorenson Janet Sparks Megan Stadelman John Steingraeber Vanessa Stensrud Emily Stevenson Ashlynn Stillwell Jill Subera Jenni Sullivan Rita Sundberg 🔷 🔶 🌩 Kassandra Supalla Kelly Sutter Deborah Svec-Carstens **Emily Swanson** Lisa Swenson Jennifer Swenson Emily Tackaberry Elizabeth Talbot **Elizabeth Tanberg** Brittany Tedford 🔶 Kristina Teeter Dana Tellock Jean and Dixon Tews Amanda Theisen Lisle Thielbar

Jenny Thomas Kathryn Thompson Jessica Thompson 🔶 Megan Tischler Lisa Todd 🔶 Carolyn Tonneson Cheryl Troxel Jane Trusinsky April Tuftee Marilee Tuite Jan and Bill Tweeden Jill Uhlhorn Corliss Vadner Lindsay Valenty Rita Vink Justin Voerster 🔷 Denise Vondracek Mary Sue Walker Kimberly Walker Kathleen Wallig Jana Wallow Julie Walter Maria Wasvick Kate Wasylik Becky Watson Katie Webster Amv Webster Kelly Weiley Laura Weimert Gina Wells Mary Welsh Jennifer Wentz Johnson 🔶 Jolene White Miki Wiebold-Tweet Kristina Wilkison Kate Williams

Amy Wing Bruce Winter Kendrah Winters-Pearson Danielle Wishard-Tudor Karen and Dennis Wojahn Maggie and Steve Wojan Diane Wold William Wolff **Rachel Wolff** Sara Wolke Tim Woolery Mary Woolf **Richard Worloma** Katie Worm Katie Wrich Beth Ann Wuerl Tonnie Wulff Ashley Yentz Amy York Kody Young Jason Zaborowski Esperanza Zaldivar Marquez Barbara Cushman Blue Fund 🔷 The Judith and Richard Zaunbrecher Fund



Fiscal Year 2022 Leadership Circle Donors

Thank you to our Leadership Circle members who make gifts of \$1,000 or more during a fiscal year.

Diamond-\$100,000+

Anonymous (2) MacKenzie Scott

Emerald \$50,000-\$99,999

Anonymous

Pearl \$25,000-\$49,999

Katherine B. Andersen Fund of the Saint Paul & Minnesota Foundation Jean Bennington Sweeney Greg and Gayle Hayhurst Norma and David Porter Jeannine Rivet and Warren Herreid Grace B. Wells Fund of The Minneapolis Foundation

Platinum \$10,000-\$24,999

Anonymous Chris and Bridget Amundsen Sandra and Nancy Berg Dickson Tish Bolger Sandra Craighead Ariel Dickerman Evenelle B. Hamlin Amy and Ryan Kroll Valerie and David Pace Kathleen Quast Carlsen and David Carlsen

LEADERSHIP CIRCLE

Gold \$5,000-\$9,999

Anonymous (2) Deb Fineman and Richard Soule Linda and Michael Fiterman Nancy and James Forman Beth, Jerome, Joan and Janice Geis Sara and Tony Lissick Silver and Gold Friends Club Rita Sundberg Jen Thorson and Scott Tonneson Patty Toenies Jenny Verner

Silver \$2,500-\$4,999

Anonymous Erica Bergsland Jane Canney Judith and Richard Corson The Watson P. Jr. and Ariel D.W. Davidson Fund of the Saint Paul & Minnesota Foundation Emily and Justin Davis Erin and Kyle Fatzinger Mary Gates Gloria and Roger Gebhard Janet and Philip Gracia Jessie F. Hallett Charitable Trust Jeffrey Bores and Michael Hawkins Miriam Hof George A. Hormel Testamentary Trust Judith A. Kinsey Nancy Klemek Seaen Kosmides Joan Krikava Sarah and Jason Kuenle Vicky and John Lettmann Kathy Meyerle and James Marttila **Catharine Richert Jones**

Sylvia and George Roman Julie Rupert Penelope Scialla Beverly Singewald Thomas Welna Mary and William Zrust

Bronze \$1,000-\$2,499

Anonymous (10) Roberta and Norm Allan Peggy and Mark Bakko Kate Bante Ruth and Mike Bash Christine Battist Karla Benson Rutten and William Rutten Carol Bierbrauer Mary Birrittella Kelly and Leland Bloch Shaila and Tom Bolger Susan S. Boren Katrina Brandstrom Tammy and Michael Broderick Mary Brown **Raymond Bullock** Kelli Cadwell Marilyn Carlson Nelson Erin Carnish Belinda Cordina Elizabeth and Daniel Cozine Karen Crossley Nancy Randall Dana and Richard Dana Brenda Dege Jean M. Dehning Dave Distel and Lorraine Uthke Emily and John Douglass Gail Eadie

Kristen Erickson Andrus and Patrick Andrus LeeAnn and Jeff Ettinger Geraldine and Bruce Floyd Tammara L. Freese Patience H. Gall Debra and Robert Gardner Doreen and Robert Gloede Jean Granger Linda Gustafson Dr. Deb Hamilton and Fredrick Schilling Pauline Hassinger Kathryn and John Hatlestad Sharonne Hayes, M.D. Cynthia Henry Cora and Florencio Heras Sally Johnson and Kay Kramer Cheryl Jordan Winston Maire Katval Wendy Klager Marlys and Ken Knuth Denice and Robert Krish Laurie Lafontaine Shannon Laughlin-Tommaso Cristina and Erik Lien Diane and David Lilly Ruth and Brian Long Eileen and Mark Louiselle Chris Martin Maritt and Nicholas May Kathleen McMahon Melissa Meyers Kathleen Michaelson Betsy and Jim Moore Adam & Kelly Nelson Kristen Neurer Lisa Norton

Laureen O'Brien Deb O'Flanagan Carol and Doug Ogren Amanda Olson Marnie and Michael Overman Julie Owen Lorena Palm Sally and Tom Patterson Julie and John Peirson Donna Pietsch **Becky Ramsey** Cynthia and Jeffrey Redmon Inell and Luis Rosario Sharon and Robert Ryan Cindv and Peter Sanders Michael Schall Sherry Schied Charlotte Sebastian and Tom Renshaw Jayshree Seth and Raghu Padiyath Sara Shaw Meyer and Casey Meyer Ann and Tom Sheldon Sara Smith Andrea Specht and Joe Ford Pam Stewart Brooke Story Marianne Thielen Andrew and Carolyn Thomas Kelly Thorp Heidi Thorson Beth and Gerald Voermans Justin Voerster Kristin Wertz Jen Westpfahl Nora Whiteman and Tom Rush Deb and John Wilkinson Peg Winters and April Sutor Pam Wurster



Juliette Gordon Low Society Member

The Juliette Gordon Low Society was established to acknowledge those who choose to make Girl Scouts part of their legacies as a beneficiary of their estates. Girl Scouts River Valleys thanks current members and gratefully acknowledges the following individuals who have made such a commitment to our Movement.

Anonymous (2) Carol Agnes Alana D. Alexander Roberta and Norman Allan Joe Ambrose Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Sarah J. Andersen Robert Anderson Beverly Aplikowski Stephanie Bailey Carol Baldwin Ann Barkelew Erin and Drew Barwis Lynn Basich Dianne Belk and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Jean Bennington Sweeney Thomas Benson Dorothy Bentfield Sandy and Nancy Berg Dickson Lisa Berglund Madeline Betsch Carol Bierbrauer Sharon Bigot John Bina Jo Bogdan Karen M. Bohn

Tish Bolger Maggie Johnson Bowles Elizabeth A. Bracken Richard J. and Karen L. Brinkman MaryEllen Brue Terri L. Burkel Dorothea Burns Marcia Bystrom Jane Canney Jean Carraher Jeane Carter Mary Ann Carter Elissa Chaffee Jennifer D. Charpentier Rachelle D. Chase Beverly J. Chlebeck Everett Christensen Paul Christiansen Doris and Larry Church Janell Cirkl Rose and James Clack Judith A. Clayton Dorathy Clingingsmith Barbara A. Colliander Carol Cook Kathleen H. Corley Judith and Richard Corson Barbara Cox-Shaw

Sandra L. Craighead Shermayne Cross Gail Cullinan Terry Cutts Moons Rose Cvert Linda S. Dahm Nancy Randall Dana Maryann Danforth Sara Danzinger Barbara D'Aquila Jennifer and Patrick Darling Joan E. Dehne Jean M. Dehning Bryce Doty Anne Dudek Gail P. Eadie Catherine Edwards Bonnie and Swede Elfering Mary Engler Peggy Erickson June Etter Geraldine H. Floyd Nancy L. Forman Patricia M. Frankenfield Renee Fredericksen Dana and John Frederickson Gerald Frodl Constance B. Fullmer Patience H. Gall Rita Garcia and Ronald Ibarra Joan L. Gardner Marlys and Ken Garness Mary H. Gates Gloria J. and Roger L. Gebhard Beth Bruger Geis Susan Ginder Gayle Goetzman-Stolpa

Janet Gracia Eileen Grundman Marilyn Gryc Karen and Jim Guentzel Hugh H. Gwin Evenelle B. Hamlin **Gregory Hammers** Nancy N. Hansen Nancy Hanson Barbara Haroldson Jodi and Stan Harpstead Greg and Gayle Hayhurst Catherine A. Heither Debra L. Henry Jacqueline J. Hill Sharon Hollatz Marian Hopkins John Y. Jackson Pearl M. Jackson Lisa Jacobson Shelley Jacobson Sharon Joe Mary E. Johnson Sally Johnson and Kay Kramer Connie Kass Linda Keene Judith Keogh Sharon Kimble Audrey Kintzi Wendy Klager Nancy Klemek Karen Klose Marlys Knuth Laurie L. Krachmer Lynn Krapf Evonne Kremer Joan Krikava

JULIETTE GORDON LOW

Amy Kroll G.J. Kunau Margaret LaMont Bereth Larson Jerry Larson Tara Lynn Broker Lashley Kathy LaValley Lisa Lee Jane Leitzman Catherine and Peter Lenagh Gail Lewis Marcia Lockman JoAnn Lux Lois Mack Dr. Susan K. Mahle Alice L. Mairs Marilyn McLaughlin Kathleen McMahon Karen Meade Steve and Sandy Meyer Kathleen Meyerle Mary Mittelstadt Mary Mollner Linda Brekke Mona and David Mona Betsy and Jim Moore Ramona Moore Roberta J. Moore Frank Morrissey Marv-Alice Muraski and Stanley Schraufnagel Myrna Nelson Jan Nethercut Jody Olson Lorna Olson Cooper Elizabeth J. O'Mara Brenda L. Oseland Beatrice Ourada Valerie Halverson and David E. Pace Lorena Palm

D. T. Palmer Susan Amos Palmer Maggie Passmore Annette Patel Sally D. Patterson Barbara A. Payne Bette J. Peltola Kathleen Pickering Donna Pietsch Linda and Joel Pilgrim Carol L. Pine JoAnne Pooley Norma A. Porter Joanne Poss Nancy Quammen Truax Joyce Ramige Linda and Rod Rath Cindy and Jeff Redmon Sharon Reece Shelly Regan Barbara and Gene Reichel Chris Reisdorf Bea Rocha Inell Rosario Barbara Rose Karen F. Rose Kathryn Rosebear Carol C. Ryan Margaret M. Sagstetter Christine M. Sand Carolyn and Christopher Sandberg Cynthia L. Sanders Helen Marie Schadegg and Stephen J. Simmer Bonna Scherer Kathleen Scholer Linda Schroepfer Judith M. Schuelke

Bonita Schultz

Penelope Scialla Carol Seidenkranz Betty Shaw Janna Shaw Sara Shaw Meyer **Orin Shelton** Susan J. Shelton Anne Sholtz Myrna and Edward Sitzer Jenifer G. Skjerven Mary Slack Sandra L. Smith Sara L. Smith Karen J. Snedeker Ann Sollid Andrea Specht Robert Starr **Robin Stegner** A.J. Steinbring Sue Stewart Linda Marie Svidal William Talen Ann Taylor Linda Teppo Paula Thiede Jen Thorson Terri Thostenson Betty Tiffany

Patricia Toenies Jennifer A. Tonder Martha Turner Dolores Ullstrom Beth M. Voermans Mardy and David Vosbeck Jane Wagemaker Joyce Walls Anne M. Walters Jeanne A. Walz Pauline L. Wangen Lauren Weck Olive Welch Donna Wert Kris Wertz Dawne and David White Emily A. White Mary Jo White Debra Wilkinson Anton P. and Phyllis A. Willerscheidt Meredith Wills JuvaLee and Donald C. Wolf Kim Wolfgram Salz Elaine Wyatt Mary Yapp Donna L. Young Mary and William Zrust Jennifer Zvi

We remember the following Juliette Gordon Low Society members who passed away last fiscal year. Forever a Girl Scout:

Ariel Dickerman Dorothy "Jane" Bolenbaugh Bernadette Nord Christiansen Sandra Clair Rose Marie Gustafson Marianne Holtz Nancy McKay Marie Rasmussen Rita Sundberg

Girl Scouts...

"Is an amazing program that empowers girls to embrace who they are and to fight for what they believe in." "Has impacted me in how I see myself and how I view the world."

"Has helped me come out of my shell and become who I am." "Taught me to seek and overcome challenges by helping me experience new things that were out of my comfort zone and by teaching me skills I will continue to use." "Has changed my life by allowing me to explore the outdoors and try new things."

> "Empowered me to be a leader and a risk taker, and help the new generation of leaders."



THE GIRL SCOUT PROMISE

On my honor, I will try: To serve God* and my country, To help people at all times, And to live by the Girl Scout Law.

*Members may substitute for the word God in accordance with their own spiritual beliefs.

THE GIRL SCOUT LAW

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

girl scouts river valleys

400 Robert Street South St. Paul, MN 55107 GirlScoutsRV.org 800-845-0787

Connect with us on social media @GirlScoutsRV

