



THE GIRL SCOUT IMPACT

ANNUAL REPORT 2021





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LETTER FROM THE BOARD CHAIR & CEO

As Girl Scouts supported girls in leading with courage during the pandemic, we also looked toward the future.

Thanks to your support of Girl Scouts, the pandemic did not stop girls from accomplishing the incredible in 2021. This year, girls reimagined their Gold Award projects to solve community problems even when social distancing. They connected with their legislators and advocated for their communities during our Girl Scout Day at the Capitol event. And they turned their passion and excitement toward entrepreneurship during the 2021 Girl Scout Cookie Program, using creativity, business sense, and virtual selling strategies to rocket Girl Scouts River Valleys to be the #1 Girl Scout Cookie seller in the nation.

In 2021, Girl Scouts River Valleys created an Anti-Racism Program Committee to ensure that our racial justice programs continue to evolve for years to come. We perfected new ways of delivering Girl Scouts, such as virtual or hybrid programs, so that we are always ready to support girl leaders, regardless of the circumstances.

Girl Scouts River Valleys approved the For Every Girl 2022-2024 Strategic Plan that recommits Girl Scouts to boldly leading as an anti-racist organization that uplifts and empowers every girl to know their worth and lead in their world. The plan identifies five critical priorities that will strengthen our capacity to provide girls with the innovative and relevant programs that prepare them to be leaders in a future full of change, challenges, and opportunities.

Girl Scouts is here and has the girl expertise to support girls during their most pressing challenges—while also preparing them for the challenges and opportunities that lay ahead. Thank you to every girl, volunteer, family, board member, staff member, and community partner who championed our mission this year. We cannot wait to tell you about our successes in this 2021 Annual Report—and also tell you about all the incredible things our girls and Girl Scouts have planned for a hopeful and inspiring future.

Yours in Girl Scouting,



A stylized black ink signature of Gayle Hayhurst.

Gayle Hayhurst
Board of Directors Chair



A stylized black ink signature of Tish Bolger.

Tish Bolger
Chief Executive Officer

2021 GIRL SCOUTS RIVER VALLEYS EXECUTIVE TEAM



Tish Bolger
Chief Executive
Officer



Chris Amundsen
Chief Financial
and Administrative
Officer



Janet Gracia
Chief Culture
Officer



Jen Thorson
Chief Operating
Officer



Sarah Kuenle
Chief Development
Officer

2021 BOARD OF DIRECTORS

EXECUTIVE OFFICERS

Gayle Hayhurst
Chair

SVP, Human
Resources,
Schwan's Home
Delivery

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First Vice-Chair
Chief Tax Officer
& Principal Tax
Counsel, General
Mills

Cristina Lien
Second Vice-Chair
Senior Manager,
Insight 2 Profit

Pam Stegora
Axberg
Treasurer
Interim Chief
Executive Officer,
Union Gospel
Mission Twin Cities

Kelly Bloch
Secretary
Regional Vice
President,
Xcel Energy

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Director, Human
Resources and
Compensation,
Regis Corporation

Daniel Ballard
Branch President,
Clear Channel Outdoor

Christine Battist
Chief Financial Officer,
Avison Young

Kelli Cadwell
President and Owner,
Simply Staffing

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Principal,
Canney and Associates

Emily Davis
Director, Program
Management,
McNeilus Companies

Gail Eadie
Architect and
Administrator,
Mayo Clinic

Nancy Klemek
Community Volunteer

Dr. Shannon Laughlin-Tommaso
Chair, Division of
Gynecology, Dept.
of Obstetrics &
Gynecology

Melissa Meyers
Business Manager,
Andersen Corporation

Janessa Nelson
Girl Scout Ambassador

Marnie Overman
Director, Employee
Benefits Solutions,
Securian Financial

Caren Petrulo-Berry
Director of Sales and
Marketing, Director,
Plunkett's

Norma Porter
Director, Change
Management,
Anthem Dental

Nick Stillings
Customer Success
Manager,
Microsoft

Brooke Story
President, Integrated
Diagnostic Solutions
BD

Jean Bennington
Sweeney
Retired Executive,
3M

Kaade Wallace
Public Policy Manager,
Hennepin County

Dr. Rachel Wobschall
Planned & Major
Gifts Officer,
True Friends

Mai Nhia Xiong-Chan
Vice President,
Enrollment
Management,
Hamline
University

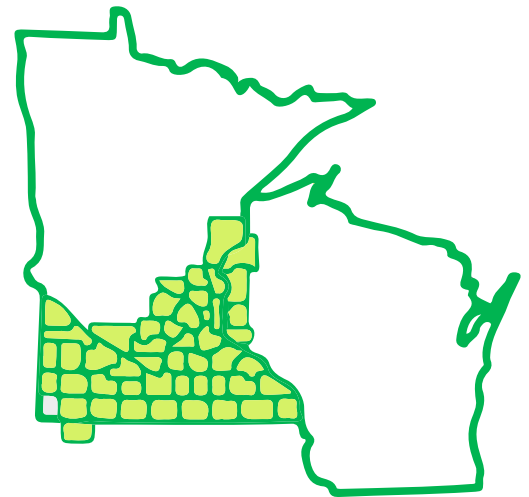


GIRL SCOUT MISSION

Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.

In 2021, we served more than 28,000 girl
and adult members in southern Minnesota,
western Wisconsin, and one county in Iowa.

The Girl Scouts River Valleys purpose is to
boldly lead as an anti-racist organization that
uplifts and empowers every girl to know their
worth and lead in their world.





2021
Girl Scout
Programs

4,759

VIRTUAL EVENT
PARTICIPANTS

821

IN-PERSON EVENT
PARTICIPANTS



GIRL SCOUT LEADERSHIP DEVELOPMENT PROGRAMS

Girl Scout programming centers on the Girl Scout Leadership Experience. Girls gain important skills in four foundational areas: Science, Technology, Engineering, and Math (STEM), Outdoors, Life Skills, and Entrepreneurship.

During a challenging year, Girl Scouts River Valleys continued to prepare girls for a lifetime of leadership, adventure, and success with in-person and virtual programming.

With careful planning and adherence to state COVID-19 guidelines, Girl Scouts worked to ensure programs would continue to be available and accessible. Girls and their families appreciated the opportunities to experience new things, be inspired, and spend time with their fellow Girl Scouts during a time of uncertainty.

Membership by Grade Level in 2021

17%

DAISY



27%

BROWNIE



26%

JUNIOR



19%

CADETTE



6%

SENIOR



5%

AMBASSADOR





Becoming Entrepreneurs with the Girl Scout Cookie Program

With a re-engineered contactless cookie program and a variety of participation options such as online ordering, cookie booths, contactless payments and porch delivery, Girl Scouts brought their grit, entrepreneurial spirit, resourcefulness, and fun to this year’s cookie program. They learned business and financial skills while earning money to fund their Girl Scouting goals—and did it all during a global pandemic.

Girl Scouts quickly pivoted sales methods—from running virtual cookie booths, to setting up drive-through locations, to facilitating orders that shipped directly to customers’ doors. Girl Scouts created sales videos and even built a cookie booth where cookie packages were dispensed from a “cookie chute”!

As a result of girls’ effort and the support of volunteers, Girl Scouts River Valleys was the #1 council nationwide for cookie revenue in 2021!



#1

COUNCIL NATIONWIDE FOR COOKIE REVENUE

3,379,703

TOTAL PACKAGES SOLD

302

PACKAGE PER GIRL AVERAGE OF COOKIE SELLERS

11,187

TOTAL GIRLS PARTICIPATING

\$3.1 Million

IN TROOP PROCEEDS



Growing Their STEM Skills

32
STEM PROGRAM
EVENTS

REACHING
2,000
GIRL SCOUTS

In 2021, Girl Scouts River Valleys offered STEM program events that provided unique experiences and engaged our community partners, such as SPS Commerce, Xcel Energy, and the National Society of Black Engineers (NSBE). Girls experienced hands-on learning with women engineers and participated in trades programming, including exploring how residential electricity works in their homes.

Advocating for Girl Scouts

Girl Scout Day at the Capitol gave Girl Scouts a platform to champion their views, share why Girl Scouts is needed now, influence leadership, and advocate for issues they care about.

406
GIRL SCOUTS
REGISTERED

99
LEGISLATOR
MEETINGS HELD





Girl Scouts Is Here For *Every* Girl

The Girl Scout commitment to diversity, equity, and inclusion includes a commitment to providing adaptable, culturally-relevant programming that meets the needs of girls and families. The Community Engagement team works to increase visibility, build trust, and create a long-term investment in Girl Scouts by cultivating authentic relationships with communities of color and community organizations that serve people of color in Minnesota.

These partnerships form Mentored Troops and ConnectZ Troops, where girls can develop a sense of belonging and sisterhood with one another as they experience Girl Scout programming with girls and troop leaders who look like them and reflect their lived experiences.

The value of that experience is felt by adult volunteers as well as girls.

“When I found out there was a way for me to make an impact and be a role model not just for my daughter but for other girls of color who need to see representation in leadership, I knew I had to challenge myself to take on this volunteer role.” —Mentored Troop Leader

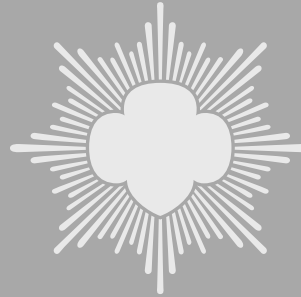
In 2021, the Community Engagement team served more than 600 Girl Scouts through the ConnectZ and Mentored Troop pathways, encouraging girls socially and emotionally in a non-academic setting. Seventy-four percent of leaders were troop leaders of color. Survey results highlighted the program’s strengths in providing supportive adult relationships by Community Engagement staff and increasing feelings of belonging and safety for ConnectZ Girl Scouts.

Achieving Great Things: Highest Awards

The Gold, Silver, and Bronze Awards are the highest honors Girl Scouts can earn. All three awards give Girl Scouts the chance to do big things while working on issues they care about.



36
GIRL SCOUTS
EARNED THEIR
GOLD AWARD



95
GIRL SCOUTS
EARNED THEIR
SILVER AWARD



"I discovered I have the ability to adapt to new circumstances, overcome hardships, and continue to pursue my goals in the face of obstacles. I believe my project had a positive impact on children and families near and far on a subject that is relevant around the world."
—Elizabeth Link

Discovering Strengths and Talents Through the Gold Award

After being diagnosed with type 1 diabetes (T1D), Elizabeth Link set out to educate her community about T1D and how delayed recognition of the condition could lead to diabetic ketoacidosis, a life-threatening complication.

Building on the communication and leadership skills Elizabeth gained while completing her Girl Scout Bronze Award and Silver Award, she discovered and strengthened new skills as she earned her Gold Award. She partnered with local pediatric clinics to distribute educational flyers to patients and hosted a booth at a T1D event where she shared how to manage diabetes on sick days and displayed a sample sick day kit with home assembly instructions.

When the pandemic hit and the final aspect of her project, an in-person event, was canceled, Elizabeth decided to get creative and not let an obstacle stop her from finishing her Gold Award and helping her community. She reassessed the community's needs and developed a public online video series to decrease isolation already felt by families after their initial diagnosis of T1D. She recruited children, parents, and health professionals to share their T1D experiences. During this process, Elizabeth discovered a love for video editing and production and her natural artistic talent.



GIRL SCOUTS
RIVER VALLEYS

Celebrate Changemakers

Celebrate Changemakers

At Girl Scouts, every girl has the power to change the world. We see this every day as Girl Scouts go on to become senators, leaders of international organizations, entertainers, and community organizers. We believe that every girl is a changemaker, and that these changemakers are the visionaries for our future. That is why in 2021, Girl Scouts River Valleys rebranded its signature fundraising event, known as Women of Distinction to Celebrate Changemakers.

In 2021, Girl Scouts River Valleys held the inaugural event virtually. More than 500 attendees tuned in as we honor two exceptional senior Girl Scouts, Maddy Dietz, a senior at Interlochen Arts Academy, and May Xiong, a senior at Roseville Area High School. Both honorees were highlighted with a special video and interview with Girl Scouts River Valleys CEO, Tish Bolger. Maddy and May each received a \$1,000 scholarship toward their post-secondary education. Along with the new focus of the event, Girl Scouts River Valleys also partnered with emcee Shayla Reeves of WCCO-TV. Thanks to our sponsors and donors more than \$375,000 was raised that evening to support the Girl Scout Movement.



Watch the entire Celebrate Changemakers event by scanning the QR code here on a mobile device!



Maddy Dietz
Interlochen Arts Academy

Maddy was a senior at Interlochen Arts Academy and is a Girl Scout Juliette and River Valleys Press Corps founder. She moved to Minnesota from Texas and took an active role at Girl Scouts River Valleys right away. Maddy is on the Girl Leadership Board and is a Gold Award recipient, for which she wrote a curriculum to teach creative writing workshops. She is a nationally recognized poet, an avid writer, and is passionate about equity in creative education.

Maddy believes that a Changemaker will listen and consider other people while making change. If they're trying to make change in a vacuum, they're only making change for themselves. It's vital to include other people in the work they do. She also believes a Changemaker is brave, trying things even if they're 95 percent certain it won't work out and making room for that five percent chance.



May Xiong
Roseville Area High School

May was a senior at Roseville Area High School and has been a Girl Scout since her eighth-grade year. She is the president of her school's Hmong Club, Peb Haiv, and is a leader in the school's Asian Cultural Show as well. May leads by example and believes in being an advocate for all. She recently testified in front of Minnesota legislators for the Girl Scout Bill because she believes that Girl Scouts should be accessible to every girl.

May's definition of a Changemaker is confident, dependable, honest, and strong. They are willing to learn, want change, and they are open to self-growth and criticism. They use the joy they receive to spread to others; they share out of kindness. Most importantly they make sure to listen to everyone and use their voice to express and advocate for those who can't.



BACK TO SUMMER CAMP

The woods and lakes echoed with the sounds of happy campers as Girl Scouts returned to the fun, adventure, and discovery of summer camp. With so many of their in-person activities canceled, girls were eager for the opportunity to laugh with new friends and mentors at what some say is their favorite place.

With safety as a priority, Girl Scouts River Valleys hosted camps in new ways with a focus on small group activities. 2,829 girls participated in summer camp and did so safely with no reported COVID-19 cases. Girls were happy to see the return of popular programs like horse and water-based camps, as well as new programs for troops and older girls. New favorites are mountain biking camp and Power Girls, where girls practice trades skills like construction, learn from female mentors, and see themselves in trades careers.

In addition to summer camp, girls participated in camps throughout the year like Winter Robotics at Camp Edith Mayo in Rochester, Minnesota, and MEA week day camp at Camp Elk River.



“It was amazing how much the girls learned. Most had never been in a kayak or paddle board before. They really came out of their shell and got introduced to a new experience!”

—Girl Scout troop leader

“I love how after a year and a half of distance and virtual learning my camper was able to engage with a group without a screen!”

—Girl Scout parent

2,829

TOTAL CAMPERS

1,157

RESIDENT CAMP PARTICIPANTS

696

FAMILY CAMP PARTICIPANTS

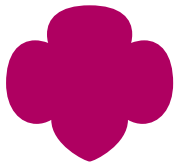
879

TROOP CAMP PARTICIPANTS

97

DAY CAMP PARTICIPANTS





VOLUNTEERS ARE THE HEART AND SOUL OF GIRL SCOUTS

Girl Scouts River Valleys' volunteers provide invaluable experiences for Girl Scouts by preparing them to lead with courage, confidence, and character. We are incredibly grateful to the more than 7,000 Girl Scouts River Valleys volunteers who showed up and were all in to keep Girl Scouts going strong through the continued challenges of the pandemic.

Troop leaders and Juliette mentors kept Girl Scouts running strong by providing virtual and in-person programming, and offering Girl Scouts the space for connection and friendship during a time when they needed it most.

Over the next several years, Girl Scouts River Valleys is embarking on a new project to build greater capacity and training for our Service Unit volunteers. The Volunteer Capacity Project will assess the current state, gaps, and create recommendations for our physical boundaries, volunteer roles and responsibilities, and the support council staff provide. This past year, volunteers participated in the project planning and review, with 28 Service Units and all volunteer roles represented.



NEARLY
24,000
GIRLS SERVED BY

2,500
TROOPS SUPPORTED BY

144
SERVICE UNITS

Girl Scout members are organized into Service Units within their community or geographic area. They are managed by volunteer leaders who provide training, mentorship, and programming to keep Girl Scouts going strong in their areas. Each month, our Service Unit volunteers met virtually with our staff to hear council updates, share resources, and provide support to one another. This past year, our Service Units provided virtual programming, adapted recruitment in new and exciting ways, and utilized new online technology, like Zoom and Rallyhood, to stay connected.



Recruiters helped bring Girls Scouts to families in their community, connecting new families with local troops.



Troop leaders persisted through challenges, coordinated the time and space for girls to meet (both virtually and in person), and most importantly, built meaningful connections with their Girl Scouts for a fun-filled year.



Cookie volunteers championed the Girl Scout Cookie Program making it an unprecedented, successful cookie season all while helping girls develop essential life skills.



Outdoor champions ensured girls were prepared and had the support to find adventure, try new things, and build their confidence in the outdoors.

Girl Scouts Giving Back



"[We] take it for granted that we can go to the doctor's office, get an eye exam and pick out glasses to help us see better. There are still those in poverty in the U.S. and in Africa and other countries who do not have access to optometrists, opticians, or exams, and worst of all—glasses." —Moriah Pye

Giving the Gift of Vision to the Visually Impaired

Noticing how eyeglasses would often end up in her church's lost-and-found box, Girl Scout Moriah Pye saw an opportunity to turn a problem into a solution. She researched accessibility to eyeglasses for people in impoverished areas, both in the U.S. and abroad. Learning that in certain parts of Africa, it is difficult for people to receive proper eyecare, she decided to focus her Girl Scout Gold Award project on bringing awareness to the general public about this issue as well as collecting eyeglasses to be distributed to people who need them.

By mid-2021, Moriah had collected more than 600 pairs of eyeglasses and continued to accept donations of prescription glasses and sunglasses through the end of 2021. Partnering with Project Safety Nets, an organization whose mission is to create and provide resources that offer a sustainable support system for citizens of developing communities, she plans to ship the glasses to Senegal, West Africa in January 2022. Her drive to help others has kept her moving toward earning the Gold Award, and along the way, she's also strengthened aspects of herself, like her leadership and networking skills by overcoming her nervousness to speak up.

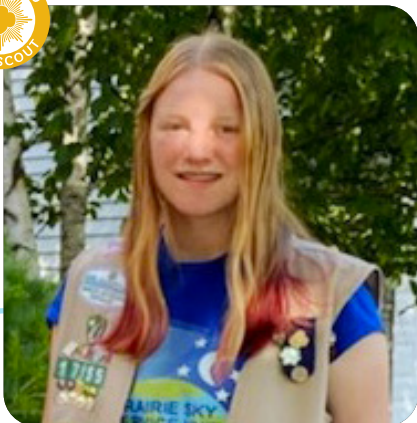
Addressing Health Disparities in Black Communities

Girl Scout Mayala Keita graduated from high school in 2020, a difficult year to transition to adulthood and start college because of the COVID-19 pandemic. Still driven to earn the Girl Scout Gold Award and create meaningful resources for marginalized groups facing health disparities, she worked even harder to rise to challenges presented by the pandemic. Enrolled as a first-year student at the University of Wisconsin River Falls, she utilized her connections to student groups and learned to use her voice and be persistent to get information and health resources to her target audience. Mayala worked with her team of volunteers to compile a catalogue of local Black healthcare providers and presented to a group of college students on specialized programs to help remove health barriers.

In doing this work on an issue important to her, Mayala feels she now has a strong sense of self and is empowered to make a difference in solving community problems, both core Girl Scout leadership characteristics.



"In discussion, the audience was up and excited to talk about the new things I had brought up and relate it to their own lives." —Mayala Keita



"I learned I am a good leader and that I like politics. I spent a lot of time researching the civic process, and I found it very interesting. After my project is over I'm going to continue working with the League of Women Voters to get even more people registered to vote."

—Nicolette Johnson

One Girl Scout Registers 534 New Young Voters

Nicollette Johnson, a high school sophomore at the time and not yet old enough to vote herself, recognized the importance of registering young people to vote. With her passion for politics and wanting all voices to be heard as fuel for her mission, Nicollette set out to register 300 people for the 2020 general election. "Once people start voting they will continue for the rest of their life. [They can] have their voice heard and have a say in how our country is run. I was able to get over 500 people registered to vote," said Nicolette about reaching her target audience.

Her goal was not met without challenges though. When the pandemic reduced in-person gatherings, Nicolette pivoted her Gold Award project strategies, focusing more on virtual meetings and registration events via classroom distance learning. She worked closely with the League of Women Voters and administrators from two large high schools to encourage their students to register, as well as turned her in-school posters into yard signs with QR codes leading to the voter registration website.

Nicolette demonstrated and honed her Girl Scout leadership qualities like problem solving and collaboration.

Contributing to Their Communities

Girl Scouts become leaders in their communities by contributing meaningful change and supporting those in need through philanthropy and acts of service. Many girls accomplish this by completing Girl Scout journeys, where they identify a problem, design a solution, and put a plan into action. A few examples of how girls in our council contributed to their communities this year include:

DONATING MORE THAN

\$9,000

**TO THE TASHJIAN BEE AND
POLLINATOR DISCOVERY CENTER
AT THE MINNESOTA LANDSCAPE
ARBORETUM**

COLLECTING

93,000

**PACKAGES OF COOKIES TO BE
DONATED TO OUR COMMUNITIES
THROUGH THE COOKIE CARE
PROGRAM**

LETTER FROM THE BOARD TREASURER AND CFAO

As Girl Scouts River Valleys navigated the challenges and complexities of the response to the pandemic, we were fortunate to end this year in a strong financial position to address the needs of members and rebuild for the future.

This year included difficult staff reduction decisions, a successful cookie program, and securing pandemic support from the government while we began to reintroduce limited camp activities in a safe and healthy environment.

Girl Scouts River Valleys' operating loss for the year totaled \$828,000, which was offset by \$2.1 million in investment gains and \$4.2 million in federal government pandemic support through the Paycheck Protection loan program and the Employee Retention Tax Credit program. The Cookie Program's amazing results, along with strong donor support, led the operational results and demonstrated the support for Girl Scouts' work in the community. The government pandemic funding, along with investment gains, will provide resources for Girl Scouts River Valleys to rebuild the organization and continue providing programs and support as we develop the next generation of leaders for our communities.

Thank you to the thousands of volunteers, companies, and donors who allow us to create a place where all girls are welcome and empowered to know their worth as leaders in their communities and beyond.



A handwritten signature in black ink that reads "Pam Stegora Axberg".

Pam Stegora Axberg
Board Treasurer



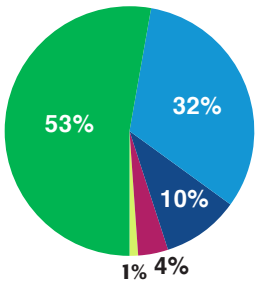
A handwritten signature in black ink that reads "Chris Amundsen".

Chris Amundsen
Chief Financial and
Administrative Officer

FINANCIALS

FY2021 TOTAL REVENUE

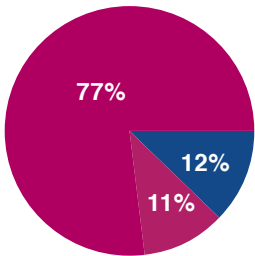
\$20,247,000



● Product Program	\$ 10,665,000
● Investment Income/ Government Support/Other	6,403,000
● Contributions	2,127,000
● Girl Program Delivery Fees	794,000
● Retail Shop	258,000

FY2021 TOTAL EXPENSES

\$14,724,000



● Program Expenses	\$ 11,321,000
● Girl Leadership Development Program	6,135,000
● Member and Volunteer Support	2,080,000
● Camp Properties	2,515,000
● Retail Services	442,000
● Financial Assistance*	149,000
● Fundraising Expenses	1,749,000
● Administrative Expenses	1,654,000

**Total financial assistance awarded is \$266,000;
financial assistance of \$117,000 is directly deducted
from the appropriate revenue line item*

ENDOWMENT FUNDS

Financial Assistance ensures that every girl who wants to be a Girl Scout has the opportunity to become one by providing critical financial support to those in need. Funding travel scholarships gives girls the opportunity to interact with new people, cultures, and perspectives, and challenges them to grow as individuals.

Gold Award Scholarship funds the academic futures of girls who have earned the Girl Scout Gold Award, which is presented to girls who demonstrate extraordinary leadership through execution of sustainable service projects for their communities.

The Juliette Gordon Low Fund secures the financial stability of Girl Scouting for current and future generations of girls and is named in honor of Girl Scouts' founder, Juliette Gordon Low.

Camp - Board Designated preserves the legacy of the camping experience through support of high-quality camp programs and well-maintained properties.

General Purposes - Board Designated supports current operations of Girl Scouts River Valleys through unrestricted bequests and deferred gifts.

TOTAL ENDOWMENT FUNDS

\$10,955,000

Financial Assistance (includes travel scholarship)	\$ 818,000
Gold Award Scholarship	169,000
Juliette Gordon Low Fund	4,072,000
Camp - Board Designated	3,831,000
General - Board Designated	2,065,000

2021 FINANCIALS

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 668,096
Cash held for troops and service units	5,940,000
Investments, current portion	2,926,416
Grants and pledges receivable, current portion, net	175,680
Other receivables, net	2,454,372
Inventories	336,779
Prepaid expenses and other	<u>190,234</u>

Total current assets 12,619,577

LONG-TERM ASSETS

Investments, long-term portion	28,052,789
Community foundation holdings	337,844
Grants and pledges receivable, long-term portion, net	630,717
Unemployment trust receivable	623,723
Land, buildings and equipment, net	<u>15,002,451</u>

Total long-term assets 44,647,524

Total assets \$ 57,339,101

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable	\$ 341,128
Deferred revenue	333,383
Accrued expenses	692,570
Payroll Protection Program	1,779,620
Cash held for troops and service units	<u>5,940,000</u>

Total liabilities 9,086,701

NET ASSETS

Without donor restrictions:

Undesignated	11,610,525
Board designated, operating reserve	8,522,000
Board designated, land, buildings, and equipment reserve	1,195,665
Board designated, expended on land, buildings, and equipment	15,002,451
Board designated, property fund endowment	3,831,091
Board designated, endowment	<u>2,064,827</u>

Total without donor restrictions 42,226,559

With donor restrictions 6,025,841

Total net assets 48,252,400

Total liabilities and net assets \$ 57,339,101



THANK YOU!

Girl Scouts River Valleys exists because of the generosity of the individuals, companies, foundations, and small businesses that make up our community.

CORPORATIONS & FOUNDATIONS

\$100,000+

- 3M Foundation
- Fred C. and Katherine B. Andersen Foundation
- Otto Bremer Trust

\$50,000-\$99,999

- Anonymous
- Andersen Corporate Foundation

\$25,000-\$49,999

- ABC-Interbake Foods, Inc.
- Boston Scientific Foundation
- Clear Channel Outdoor, LLC
- Cub Foods & Cub Cares Community Fund
- Department of Public Safety - Office of Justice Programs
- F.R. Bigelow Foundation
- Mayo Clinic
- Saint Paul & Minnesota Foundation
- Schwan's Home Service

- United Way of Mower County, Inc.
- Women's Foundation of Minnesota
- Xcel Energy Foundation

\$10,000-\$24,999

- Best Buy Foundation
- Compudyne, Inc.
- Donaldson Foundation
- Ecolab Foundation
- Hardenbergh Foundation
- The Hormel Foundation
- The Margaret Rivers Fund
- McNeely Foundation
- The Opus Group
- The Pentair Foundation
- Quality Bicycle Products (QBP)
- Ramsey County
- Richard M. Schulze Family Foundation
- Viking Electric
- Wells Fargo Bank, N.A.
- Wells Fargo Foundation
- William H. Phipps Foundation

\$5,000-\$9,999

- Andersen Corporation
- API Group
- Best & Flanagan Law Firm
- Casey Albert T. O'Neil Foundation
- Comcast
- Local Fund of Hugh J. Andersen Foundation
- Northwest Area Foundation, Reducing Poverty. Building Prosperity.
- PNC Bank Financial Services Group
- Securian Financial Group
- Southwest Initiative Foundation
- SPS Commerce
- St. Paul Chapter, N.E.C.A.
- Stahl Construction Company
- Think Bank
- United Way of the Brown County Area
- Washington County Community Development Agency
- Xcel Energy Corporation

2021 DONORS

Thank you to our Leadership Circle members who made gifts of \$1,000 or more during the fiscal year.



INDIVIDUALS

DIAMOND - \$100,000+

Anonymous

EMERALD - \$50,000-\$99,999

Anonymous

PEARL - \$25,000-\$49,999

Katherine B. Andersen Fund of the Saint Paul & Minnesota Foundation

Jean Bennington Sweeney

Greg and Gayle Hayhurst

Norma and David Porter

Jeannine Rivet and Warren Herreid

Beverly Singewald

Grace B. Wells Fund of The Minneapolis Foundation

PLATINUM - \$10,000-\$24,999

Anonymous (2)

Marilyn Carlson Nelson

Sandra Craighead

Amy and Ryan Kroll

Sharon Marquardt

Dolores Ullstrom

GOLD - \$5,000-\$9,999

Anonymous

Chris and Bridget Amundsen

Sandra and Nancy Berg Dickson

Tish Bolger

Jessie F. Hallett Charitable Trust

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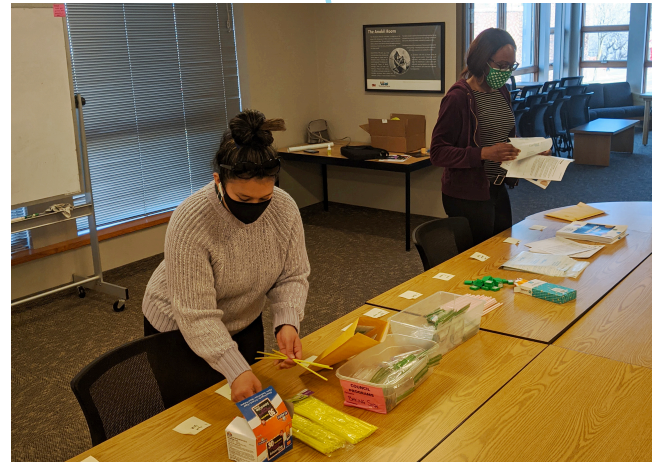
Boston Scientific

In 2021, Boston Scientific awarded Girl Scouts River Valleys a \$25,000 sponsorship to support girls of color with their STEM goals.

Sponsors like Boston Scientific are the reason that Girl Scouts can provide girls with engaging STEM programming that is relevant to their daily lives. Invested organizations that enlist their employee engagement resource groups help create opportunities for girls to connect with female in the industry and learn more about reaching their STEM goals.

“As a company that succeeds by advancing science and innovation, Boston Scientific recognizes our responsibility to increase access to STEM education and careers for all people, regardless of gender, race, or background. We’re proud to partner with Girl Scouts through programs like Mentored Troops and ConnectZ, which help inspire girls to envision themselves as future inventors, engineers, scientists, and problem solvers.”

—Jessica Aleshire, Manager of Community Engagement at Boston Scientific



Boston Scientific’s funding helped create three program opportunities for girls in our Community Engagement programs (Mentored Troops and ConnectZ). Girls participated in a virtual event to receive their space science badge that included a special “STEM kit” mailed to their homes. Each kit contained activities for them to participate in the badge program and activities to continue their passion for STEM. It also funded our annual Sci Summit event at Camp Elk River, where girls came together for fun engineering activities!

Thank you to Boston Scientific and all of our Girl Scout sponsors for making sure that every girl was supported in 2021!



& **girl scouts**
river valleys

Through the continued Cub partnership, girls sold over **444,000 packages** of cookies at Cub cookie booths—a new season record for sales! Cookie booths at Cub are highly sought after opportunities for troops for not only cookie sales, but for overall experience and ease. We are thrilled to continue this partnership and recognize Cub as a valued contributor to the success of the Girl Scouts River Valleys Cookie Program.

2021 JULIETTE GORDON LOW SOCIETY MEMBERS

Thank you to our Juliette Gordon Low Society members of 2021.



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Gordon
Low
Society**

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building girls of courage, confidence, and character, who
make the world a better place.



THE GIRL SCOUT LAW

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

THE GIRL SCOUT PROMISE

On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.

**Members may substitute for the word God in
accordance with their own spiritual beliefs.*



Girl Scouts of Minnesota
and Wisconsin River Valleys
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